Curriculum F O R Coffee Plantation Worker



Council for Technical Education and Vocational Training CURRICULUM DEVELOPMENT DIVISION Sanothimi, Bhaktapur 2008

Table of	f contents
----------	------------

Introduction	
Aim	
Objectives	
Course description	
Course structure	
Duration	
Target group	
Group size	
Pattern of attendance	
Focus of curriculum	
Entry criteria	
Follow up suggestions	
Certificate	
Grading	••••••
Students evaluation	
Trainers qualification	
Trainer-trainees ratio	
Suggestions for instructor	•••••
Suggestions for instruction	
Suggestion for the performance evaluation of the trainees	
Suggestion for skill training	
Other suggestions	
List of modules and sub modules	
Details of modules and sub modules	
Module:1: Growing coffee	
Sub module:1: Coffee plant & plantation site selection	
Sub module:2: Nursery practices	
Sub module:3: Crop cycle and field management calendar	
Sub module:4: Field management and planting trees	
Sub module:5: Nutrition and fertilizer management	
Sub module:6: Pruning and tree management	
Module:2: Coffee plant protection	
Sub module:1: Pests and diseases	
Sub module:2: Natural enemies and IPM	
Module: 3. Harvesting and processing	
Module: 4. Coffee quality	
Sub module:1: Quality assessment	
Sub module:2: Quality and export standards	
Module:5: Coffee marketing	
Sub module:1: Nepal's coffee market survey	
Sub module:2: Storage of coffee	
Sub module: 3. Packing coffee	
Sub module: 4: Marketing Coffee	
Sub module: 5. Coffee economics	
Module :6 : Common module	
Sub module: 1:Applied math	
Sub module: 2: Occupational health and safety	
Sub module: 2: Occupational nearth and safety	
Sub module: 4: HIV/AIDS	
Sub module: 5 : Communication	
Sub module: 6 : Small enterprise development List of tools, materials and equipment	

Introduction

This curriculum for coffee plantation worker is designed to produce lower level technical workforce equipped with knowledge and skills related to coffee plantation. It makes the trainees able to get opportunities for wage and self-employment in the related occupational field.

Aim

To produce lower level agriculture workers (coffee plantation worker) able to provide coffee plantation services in the community being an entrepreneur/employee/self employed.

Objectives

After the completion of this training program, the trainees will be able:

- To be familiar with coffee plant & plantation site selection
- To carry out nursery practices
- To prepare crop cycle and field management calendar
- To manage coffee field and plant trees
- To manage fertilizer
- To perform pruning and tree management
- To protect coffee plant
- To harvest/process coffee
- To maintain quality of coffee
- To market coffee

Course description

This curriculum provides skills & knowledge necessary for coffee plantation worker. There will be both demonstration by instructors/trainers and opportunity by trainees to perform skills/tasks specified in this curriculum. Trainees will practice & learn skills using typical tools, materials, equipment & machines necessary for the program.

After successful completion of this program the trainees will be equipped with the knowledge and skills related to growing coffee; coffee plant protection; harvesting and processing of coffee; coffee quality; and coffee marketing.

Course structure

				Time			Mark	S
Mo	odule/ sub modules	Nature	Th	Pr.	Tot.	Th	Pr.	Tot.
1.	1. Growing coffee		54	110	164	25	100	125
	1. Coffee plant & plantation site selection-13	T + P	13	13	26			
	2. Nursery practices-13	T + P	13	26	39			
	3. Crop cycle and field management	T + P	2	8	10			
	calendar-4							
	4. Field management & planting trees -15	T + P	15	30	45			
	5. Nutrition & fertilizer management-6	T + P	6	18	24			
	6. Pruning and tree management-5	T + P	5	15	20			
2.	Coffee plant protection	T + P	24	70	94	15	60	75
	1. Pests and diseases-18	T + P	18	52	70			
	2. Natural enemies and IPM-6	T + P	6	18	24			
3.	Harvesting and processing-8	T + P	8	24	32	5	20	25
4.	Coffee quality	T + P	4	10	14	5	20	25
	1. Quality assessment-4	T + P	2	6	8			
	2. Quality and export standards-4	T + P	2	4	6			
5.	Coffee marketing:	T + P	28	58	86	10	40	50
	1. Nepal's coffee market survey-7	T + P	7	7	14			
	2. Storage of coffee-10	T + P	5	10	15			
	3. Packing coffee-4	T + P	5	15	20			
	4. Marketing Coffee-9	T + P	9	18	27			
	5. Coffee economics-5	T + P	2	8	10			
	131- Sub total:		118	272	390	60	240	300
6.	Common module	T + P	14	56	70	10	40	50
	1. Applied math	T + P	4	16	20			
	2. Occupational health and safety	$\begin{array}{c} T + P \\ T + P \end{array}$	2	8	10			
	3. First aid		1	4	5			
	4. HIV/AIDS		1	4	5			
	5. Communication	T + P	2	8	10			
	6. Small enterprise development	T + P	4	16	20		1	
	Total:		132	328	460	70	280	350

[Coffee plantation worker]

Duration

The total duration of the course will be of 390 hours (three months) of specialized modules plus 70 hours of a common module.

Target group

All interested individuals in the field of agriculture with educational prerequisite of class eight pass.

Group size

Maximum of thirty

Medium of instruction

Nepali or English or both

Pattern of attendance

- 80% attendance in theory
- 90% in practical/ performance

Focus of curriculum

This curriculum emphasizes on competency /performance. 80% time is allocated for performance and only 20% for related technical knowledge. So the focus will be on performance of the specified competencies in the curriculum

Entry criteria

- Minimum of eight class pass or equivalent
- Minimum of 14 years of age
- Should pass entrance examination

Follow up suggestions

In order to assess the success of this program and collect feedbacks/ inputs for the revision of the curriculum a schedule of follow up is suggested as follows:

- First follow up: Six months after the completion of the program
- Second follow up: Six months after the completion of the first follow up
- Follow up cycle: In a cycle of one year after the completion of the second follow up for five years

Certificate

The related training institute will provide the certificate of "Coffee Plantation Worker". Again, individuals who complete module (s) of the curriculum will receive a <u>certificate</u> <u>of completion</u> of the particular module(s).

Grading

- Distinction: passed with 80% or above
- First division: passed with 75% or above

- Second division: passed with 65% or above
- Third division: passed with 60% or above

Students evaluation

- Continuous evaluation of the trainees' performance is to be done by the related instructor/ trainer to ensure the proficiency over each competency under each of the sub-module.
- Related technical knowledge learnt by trainees will be evaluated through written or oral tests.
- Trainees must secure minimum marks of 60% in an average of both theory and practical evaluations.
- There will be three internal evaluations and one final evaluation in each module.
- The entrance test will be conducted by the concerned training institute

Trainers qualification

- I. Sc. Ag or equivalent in related field
- Good communicative and instructional skills
- Experience in related field

Trainer-trainees ratio

- 1:10 for practical classes
- For theory, as per the class room situation

Suggestions for instructor

Suggestions for instruction

- 1. Select objectives
 - Write objectives of cognitive domain
 - Write objectives of psychomotor domain
 - Write objectives of affective domain

2. Select subject matter

- Study subject matter in detail
- Select content related to cognitive domain
- Select content related to psychomotor domain
- Select content related to affective domain

3. Select instructional methods

- Teacher centered methods: like lecture, demonstration, questions answer inquiry, induction and deduction methods.
- Student initiated methods like experimental, field trip/excursion, discovery, exploration, problem solving, and survey methods.
- Interaction methods like discussion, group/team teaching, microteaching and exhibition.
- Dramatic methods like role play and dramatization
- 4. Select Instructional method (s) on the basis of objectives of lesson plans and KAS domains

- 5. Select appropriate educational materials and apply at right Time and place.
- 6. Evaluate the trainees applying various tools to correspond the KAS domains
- 7. Make plans for classroom / field work / workshop organization and management.
- 8. Coordinate among objectives, subject matter and instructional methods.
- 9. Prepare lesson plan for Theory and Practical classes.
- 10. Deliver /conduct instruction / program
- 11. Evaluate instruction/ program

Suggestion for the performance evaluation of the trainees

- 1. Perform task analysis
- 2. Develop a detail task performance checklist
- 3. Perform continuous evaluation of the trainees by applying the performance checklist.

Suggestion for skill training

Demonstrate performance

- 1. Demonstrate task performance in normal speed
- 2. Demonstrate slowly with verbal description of each and every step in the sequence of activity of the task performance using question and answer techniques.
- 3. Repeat 2 for the clarification on trainees demand if necessary
- 4. Perform fast demonstration of the task.

Provide trainees the opportunities to practice the task performance demonstration

- 1. Provide trainees to have guided practice
- 2. Create environment for practicing the demonstrated task performance
- 3. Guide the trainees in each and every step of task performance
- 4. Provide trainees to repeat and repeat as per the need to be proficient on the given task performance
- 5. Switch to another task demonstration if and only trainees developed proficiency in the task performance.

Other suggestions

- 1. Apply principles of skill training
- 2. Allocate 20% Time for Theory classes and 80% Time for task performance while delivering instructions
- 3. Apply principles of adult learning
- 4. Apply principles of intrinsic motivation
- 5. Facilitate maximum trainees involvement in learning and task performance activities
- 6. Instruct the trainees on the basis of their existing level of knowledge, skills and attitude.

List of modules and sub modules

Module: 1: Growing coffee

Sub module: 1: Coffee plant & plantation site selection Sub module: 2. Nursery practices Sub module: 3. Crop cycle and field management calendar Sub module: 4. Field management & planting trees Sub module: 5. Nutrition & fertilizer management Sub module: 6. Pruning and tree management Module: 2. Coffee plant protection Sub module: 1. Pests and diseases Sub module: 2. Natural enemies and IPM Module: 3. Harvesting and processing Module: 4. Coffee quality Sub module: 1. Quality assessment Sub module: 2. Quality and export standards Module: 5. Coffee marketing: Sub module: 1. Nepal's coffee market survey Sub module: 2. Storage of coffee Sub module: 3. packing coffee Sub module: 4. Marketing Coffee Sub module: 5. Coffee economics Module: 6. Common module Sub module: 1: Applied math Sub module: 2: Occupational health and safety Sub module: 3: First aid Sub module: 4: HIV/AIDS

- Sub module: 5: Communication
- Sub module: 6: Small enterprise development

Details of modules and sub modules

Module:1: Growing coffee							
		dge and skills related to growing coffee.					
	Objectives : After its completion the t						
	• To be familiar with coffee plant &						
	• To carry out nursery practices	r · · · · · · · · · · · · · · · · · · ·					
	• To prepare crop cycle and field ma	anagement calendar					
	• To perform field management & p	-					
	• To perform nutrition & fertilizer r						
	• To perform pruning and tree man	-					
	Sub modules:						
	1: Coffee plant & plantation site selec	tion					
	2. Nursery practices						
	3. Crop cycle and field management c	alendar					
	4. Field management & planting trees						
	5. Nutrition & fertilizer management						
	6. Pruning and tree management						
	Sub module:1: Coffee plant & p	lantation site selection					
	Description : It deals with the knowle	edge and skills related to coffee pant and s	election	on of			
	site for its plantation						
	Objectives : After its completion the tr						
	 Be familiar with the history of 						
	 Be familiar with the factors a 	affecting yield and quality					
	 Be familiar with the genetics 	s (genotype)					
	 Be familiar with the varieties 	s to plant					
	 Be familiar with the environ 	ment (site selection)					
	 Be familiar with the tempera 	ature					
	Be familiar with the rainfall a	and water supply					
	 Be familiar with the soil type 	9					
	Be familiar with the slope ar	nd aspect (slope % and direction)					
	 Be familiar with the water su 	upply					
	Be familiar with the coffee p	plant and its management					
	Be familiar with the root sys	-					
	Be familiar with the phenology						
	Select site for coffee plantat						
	· ·						
	Tasks: To fulfill the objective the trai	nees are expected to get proficiency on the	e follo	wing			
	tasks/skills/steps together with their re-	<u> </u>		-			
		Th.(13 hrs) + Pr.(13 hrs) = Tot.(26 hrs)	Ti	me(h	rs)		
SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.		
1.	Be familiar with the history of	Being familiar with the history of	1	1	2		
	<u>coffee in Nepal</u>	<u>coffee in Nepal:</u>					

	 Receive instruction Collect related reading materials Study the related reading materials Analyze related reading materials Be familiar with the history of coffee in Nepal Prepare an outline of the history of coffee in Nepal Take precautions Keep records 	 Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing related reading materials Being familiar with the history of coffee in Nepal Preparing an outline of the history of coffee in Nepal Precautions to be taken 			
2.	 <u>Be familiar with the factors</u> <u>affecting yield and quality of</u> <u>coffee</u> Receive instruction Collect related reading materials Study the related reading materials Analyze related reading materials Be familiar with the factors affecting yield and quality of coffee Enlist factors affecting yield and quality of coffee Take precautions Keep records 	 Being familiar with the factors affecting yield and quality of coffee: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing related reading materials Being familiar with the factors affecting yield and quality of coffee Enlisting factors affecting yield and quality of coffee Precautions to be taken Records keeping 	1	1	2
3.	Be familiar with the genetics (genotype) of coffee• Receive instruction• Collect related reading materials• Study the related reading materials• Analyze related reading materials• Be familiar with the genetics (genotype)of coffee	 Being familiar with the genetics (genotype): Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing related reading materials Being familiar with the genetics 	1	1	2

	Take precautionsKeep records	 (genotype)of coffee ◆ Precautions to be taken ◆ Records keeping 			
4.	 Be familiar with the varieties to plant Receive instruction Collect related reading materials Study the related reading materials Analyze related reading materials Analyze related reading materials Be familiar with the varieties of coffee to plant Make list the varieties to plant Identify the coffee varieties to plant Take precautions Keep records 	 Being familiar with the varieties to plant: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing related reading materials Being familiar with the varieties of coffee to plant Making list the varieties to plant Identifying the coffee varieties to plant Precautions to be taken Records keeping 	1	1	2
5.	Be familiar with the environment (site selection) • Receive instruction • Collect related reading materials • Study the related reading materials • Analyze related reading materials • Be familiar with the environment (site selection) necessary for growing coffee • Make list the site selection criteria • Take precautions • Keep records	 Being familiar with the environment (site selection): Concept, need, importance and application Collecting related reading materials Studying the related reading materials Analyzing related reading materials Being familiar with the environment (site selection) for growing coffee Making list the site selection criteria Precautions to be taken Records keeping 	1	1	2
6.	Be familiar with the temperature	Being familiar with the	1	1	2

	 Receive instruction Collect related reading materials Study the related reading materials Analyze related reading materials Be familiar with the temperature necessary for growing coffee Take precautions Keep records 	 temperature: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing related reading materials Being familiar with the temperature for growing coffee Precautions to be taken 			
7.	Keep records Be familiar with the rainfall and water supply	 Records keeping <u>Being familiar with the rainfall and water supply:</u> 	1	1	2
	 Receive instruction Collect related reading materials Study the related reading materials Analyze the related reading materials Be familiar with the rainfall and water supply needs for growing coffee Take precautions Keep records 	 Concept, need, importance and application Collecting related reading materials Studying the related reading materials Analyzing the related reading materials Analyzing the related reading materials Being familiar with the rainfall and water supply needs for growing coffee Precautions to be taken Records keeping 			
8.	 Be familiar with the soil type Receive instruction Collect related reading materials Study the related reading materials Analyze the related reading materials Be familiar with the soil type for growing coffee Take precautions Keep records 	 Being familiar with the soil type: Concept, need, importance and application Collecting related reading materials Studying the related reading materials Analyzing the related reading materials Being familiar with the soil type for growing coffee Precautions to be taken Records keeping 	1	1	2

9.	 Be familiar with the slope and aspect (slope % and direction) Receive instruction Collect related reading materials Study the related reading materials Analyze the related reading materials Be familiar with the slope and aspect (slope % and direction) necessary for growing coffee Take precautions Keep records 	 Being familiar with the slope and aspect (slope % and direction): Concept, need, importance and application Collecting related reading materials Studying the related reading materials Analyzing the related reading materials Being familiar with the slope and aspect (slope % and direction) necessary for growing coffee Precautions to be taken Records keeping 	1	1	2
10.	 <u>Be familiar with the water</u> <u>supply</u> Receive instruction Collect related reading materials Study the related reading materials Analyze the related reading materials Be familiar with the water supply needs for growing coffee Take precautions Keep records 	 Being familiar with the water supply: Concept, need, importance and application Collecting related reading materials Studying the related reading materials Analyzing the related reading materials Being familiar with the water supply needs for growing coffee Precautions to be taken Records keeping 	1	1	2
11.	 Be familiar with the coffee plant and its management Receive instruction Collect related reading materials Study the related reading materials Analyze the related reading materials 	 Being familiar with the coffee plant and its management: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading 	1	1	2

	 Observe the coffee plant Be familiar with the coffee plant and its management for growing coffee Take precautions Keep records 	 materials Observing the coffee plant Being familiar with the coffee plant and its management for growing coffee Precautions to be taken Records keeping
12.	 Be familiar with the root system of coffee plant Receive instruction Collect related reading materials Study the related reading materials Analyze the related reading materials Observe the root system of coffee plant Be familiar with the root system of coffee plant Take precautions Keep records 	Being familiar with the root system:112Concept, need, importance and application112Related reading materialsRelated reading materials112Analyzing the related reading materialsAnalyzing the related reading materials1112Being familiar with the root system of coffee plantPrecautions to be taken Records keeping1112
13.	 Be familiar with the phenology (crop cycle) Receive instruction Collect related reading materials Study the related reading materials Analyze the related reading materials Be familiar with the phenology (crop cycle) of coffee Take precautions Keep records 	Being familiar with the phenology (crop cycle):0.50.51• Concept, need, importance and application••••• Related reading materials•Studying the related reading materials•••• Analyzing the related reading materials•••••• Being familiar with the phenology (crop cycle) of coffee • Precautions to be taken • Records keeping••••
14.	 Select site for coffee plantation Receive instruction Enlist site selection criteria for coffee plantation Visit site 	Selecting site for coffee plantation 0.5 0.5 1

	 Evaluate the site in the light of the site selection criteria listed Select site for coffee plantation Take precautions Keep records 	 plantation Visiting the site Evaluating the site in the light of the site selection criteria listed Selecting site for coffee plantation Precautions to be taken Records keeping 			
		Total:	13	13	26
	Sub module:2: Nursery practice				
	Description : It deals with the know growing coffee.	wledge and skills related to nursery pra	actices	s for	
	 Objectives: After its completion the tr Be familiar with coffee nurse carryout starting the nursery Select the seed Keep records maintain nursery record bod prepare nursery manageme specify/determine when to see Calculate the amount of see Build the nursery shelter and Plant the seed Transplant into bags Prepare potting mixture manage nursery diseases a 	ery practices v h h h h t calendar h h tart the nursery h d and the area required d beds nd pests			
	Tasks : To fulfill the objective the train tasks/skills/steps together with their re			-	
CNI	Toolso on skills/stars	Th. $(13 \text{ hrs}) + \text{Pr.}(26 \text{ hrs}) = \text{Tot.}(39 \text{ hrs})$		me(h	ŕ
SN 1	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	 <u>Be familiar with coffee nursery</u> <u>practices</u> Receive instruction Collect related reading materials Study the related reading materials Analyze the related reading materials Enlist coffee nursery practices Be familiar with coffee nursery practices 	 Being familiar with coffee nursery practices: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Enlisting coffee nursery practices Being familiar with coffee 	1	2	3

	Take precautionsKeep records	 nursery practices Precautions to be taken Records keeping 			
2.	 Carryout starting the nursery Receive instruction Plan nursery Layout nursery Start a nursery Take precautions Keep records 	 Carrying out starting the nursery: Concept, need, importance and application Planning nursery Laying out nursery Starting nursery Precautions to be taken Records keeping 	1	2	3
3.	 Select the seed Receive instruction Identify seeds Enlist seed selection criteria Evaluate the seeds against the selection criteria Select the seeds Take precautions Keep records 	 Selecting the seed: Concept, need, importance and application Identifying seeds Enlisting seed selection criteria Evaluating the seeds against the selection criteria Selecting the seeds Precautions to be taken Records keeping 	1	2	3
4.	 <u>Keep records</u> Receive instruction Obtain samples of records to be kept Study the samples Identify components of records Collect related information related to each component of the formats Feed the information on the formats Edit the records Finalize the records Take precautions Keep records 	 Keeping records: Concept, need, importance and application Samples of records to be kept Studying the samples Components of records Collecting related information related to each component of the formats Feeding the information on the formats Editing the records Finalizing the records Precautions to be taken Records keeping 	1	2	3

5.	 Maintain nursery record book Receive instruction Obtain sample of nursery record book Study the sample nursery record book Identify components of nursery record book Collect information related for each component of the nursery record book Feed the information on the nursery record book Feed the nursery record book Edit the nursery record book Finalize the nursery record book Maintain the nursery record book Take precautions Keep records 	 Maintaining nursery record book: Concept, need, importance and application Sample of nursery record book Studying the sample nursery record book Identifying components of nursery record book Identifying information related for each component of the nursery record book Collecting information on the nursery record book Feeding the information on the nursery record book Editing the <u>nursery record book</u> Editing the nursery record book Finalizing the nursery record book Precautions to be taken Records keeping 	1	2	3
6.	 Prepare nursery management calendar Receive instruction Obtain sample of nursery management calendar Study the sample nursery management calendar Study the sample nursery management calendar Identify components of nursery management calendar Collect information related for each component of the nursery management calendar Feed the information on the nursery management calendar Feed the information on the nursery management calendar Prepare a nursery management calendar Edit the nursery management calendar Finalize the nursery 	 Preparing nursery management calendar: Concept, need, importance and application Sample of nursery management calendar Studying the sample nursery management calendar Identifying components of nursery management calendar Identifying components of nursery management calendar Collecting information related for each component of the nursery management calendar Feeding the information on the nursery management calendar Preparing a nursery management calendar Editing the nursery management calendar Finalizing the nursery management calendar 	1	2	3

	 management calendar Maintain the nursery management calendar Take precautions Keep records 	 Maintaining the nursery management calendar Precautions to be taken Records keeping 			
7.	 Specify/determine when to start the nursery Receive instruction Identify location to start the nursery Identify season to start the nursery Identify month to start the nursery Identify day to start the nursery Identify time to start the nursery Identify time to start the nursery Specify/determine when to start the nursery Calendar the plan to start the nursery Take precautions Keep records 	 Specifying/determining when to start the nursery: Concept, need, importance and application Identifying location to start the nursery Identify season to start the nursery Identifying month to start the nursery Identifying day to start the nursery Identifying time to start the nursery Identifying/determining when to start the nursery Specifying/determining when to start the nursery Calendaring the plan to start the nursery Precautions to be taken Records keeping 	1	2	3
8.	 <u>Calculate the amount of seed</u> <u>and the area required</u> Receive instruction List formula for calculating the amount of seed and the area required Calculate the amount of seed and the area required Take precautions Keep records 	 Calculating the amount of seed and the area required: Concept, need, importance and application Formula for calculating the amount of seed and the area required Calculating the amount of seed and the area required Precautions to be taken Records keeping 	1	2	3
9.	Build the nursery shelter and beds	Building the nursery shelter and beds:	1	2	3

	 Receive instruction Take bags Prepare bags Take seedlings Prepare the seedlings Transplant the seedlings into the bags Take precautions Keep records 	 Concept, need, importance and application Bags Preparing bags Seedlings Preparing the seedlings Transplanting the seedlings into the bags Precautions to be taken 			
10.	 <u>Plant the seed</u> Receive instruction Obtain seeds Prepare seeds Prepare place to plant/show the seeds Plant the seed Take precautions Keep records 	 Planting the seed: Concept, need, importance and application Obtaining seeds Preparing seeds Preparing place to plant/show the seeds Planting the seed Take precautions Keep records Precautions to be taken Records keeping 	1	2	3
	 Receive instruction Collect necessary tools, materials, and equipment necessary to build nursery shelter and beds Prepare for building nursery shelter and beds Build the nursery beds Build the nursery shelter Take precautions Keep records 	 Concept, need, importance and application Collecting necessary tools, materials, and equipment necessary to build nursery shelter and beds Preparing for building nursery shelter and beds Building the nursery beds Building the nursery shelter Precautions to be taken Records keeping 			

	 plotting mixture Obtain components of plotting mixture Prepare components of plotting mixture Specify mix ratio Mix the component parts of plotting mixture as per the ratio Take precautions Keep records 	 application Components of plotting mixture Preparing components of plotting mixture Mix ratio Mixing the component parts of plotting mixture as per the ratio Precautions to be taken Records keeping 				
13.	 Manage nursery diseases and pests Receive instruction Identify nursery diseases and pests Enlist nursery diseases and pests List the damage caused by them Manage/prevent/control/treat nursery diseases and pests Take precautions Keep records 	 Managing nursery diseases and pests: Concept, need, importance and application Identifying nursery diseases and pests Enlisting nursery diseases and pests Listing the damage caused by them Managing /preventing /controlling/treating nursery diseases and pests Take precautions Precautions to be taken Records keeping 	1	2	3	
	Sub modulo:2: Crop sycle and f	Total:	13	26	39	
	management calendar necessary f Objectives: After its completion the tr	vledge and skills related to crop cycle or growing coffee. ainees will be able:	and	field		
	 Be familiar with crop / phenological cycle of coffee Prepare crop / phenological cycle of coffee Prepare field management calendar for coffee Follow field management calendar for coffee 					
	Tasks : To fulfill the objective the train tasks/skills/steps together with their re	nees are expected to get proficiency on the lated technical knowledge:	e follo	wing		
SN	Tasks or skills/ steps	Th.(2hrs) + Pr.(8 hrs) = Tot.(10 hrs) Related technical knowledge	Tiı Th.	me(hı Pr.	rs) Tot.	

1.	 Be familiar with crop / phenological cycle of coffee Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials Be familiar with crop / phenological cycle of coffee Take precautions Keep records 	 Being familiar with crop / phenological cycle of coffee: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Being familiar with crop / phenological cycle of coffee Precautions to be taken Records keeping 	0.5	2	2.5
2.	 <u>Prepare crop / phenological</u> <u>cycle of coffee</u> Receive instruction Identify crop / phenological cycle of coffee Draw crop / phenological cycle of coffee Prepare crop / phenological cycle of coffee Take precautions Keep records 	 Preparing crop / phenological cycle of coffee: Concept, need, importance and application Identifying crop / phenological cycle of coffee Drawing crop / phenological cycle of coffee Preparing crop / phenological cycle of coffee Precautions to be taken Records keeping 	0.5	2	2.5
3.	 Prepare field management calendar for coffee Receive instruction Obtain sample of field management calendar for coffee Study the field management calendar for coffee Identify parts of field management calendar for coffee Collect necessary information Prepare field management calendar for coffee 	 Preparing field management calendar for coffee: Concept, need, importance and application Sample of field management calendar for coffee Studying the field management calendar for coffee Identifying parts of field management calendar for coffee Collecting necessary information Preparing field management 	0.5	2	2.5

	1		1
	Take precautions	 calendar for coffee ✤ Precautions to be taken 	
	Keep records	 Records keeping 	
4.	Follow field management	Following field management0.52	2.5
	calendar for coffee	calendar for coffee:	
	 Receive instruction 		
	Obtain field management	 Concept, need, importance and 	
	calendar for coffee	 application ✤ Field management calendar for 	
	 Follow field management calendar for coffee 	coffee	
	 Check field management 	 Following field management 	
	calendar for its execution	calendar for coffee	
	 Collect feedbacks 	 Checking field management 	
	 Incorporate feedbacks for 	calendar for its execution	
	further use	 Collecting feedbacks 	
	 Take precautions 	 Incorporating feedbacks for 	
	Keep records	further use Precautions to be taken	
		 Records keeping 	
		Total: 2 8	10
	Sub module:4: Field managem	ent and planting trees	
		vledge and skills related to field management and	
	planting trees necessary for growing		
	Objectives : After its completion the	trainees will be able:	
	Prepare the field		
	Prepare the land		
	Plant windbreaks		
	Establish shade trees		
	Perform Irrigation Porform planting the coffee	troop	
	 Perform planting the coffee Specify / determine when the coffee 		
	 Specify / determine when t Prepare the holes 	σμαπ	
	Choose the plant		
	 Carry out planting procedu 	re	
	 Carry out field managemer 		
	 Protect from frost 		
	Control weeds and mulch p	blants	
	Water plants		
		inees are expected to get proficiency on the following	1
	tasks/skills/steps together with their r		
		$Th.(15 hrs) + Pr.(30 hrs) = Tot.(45 hrs) \qquad Time(hrs)$	rs)

SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	 Prepare the field Receive instruction Identify the field to be prepared Collect necessary tools, materials and equipment Prepare the field Take precautions Keep records 	 Preparing the field: Concept, need, importance and application Identifying the field to be prepared Collecting necessary tools, materials and equipment Preparing the field Precautions to be taken Records keeping 	1	2	3
2.	 Prepare the land Receive instruction Identify the land to be prepared Collect necessary tools, materials and equipment Prepare the land Take precautions Keep records 	 Preparing the land: Concept, need, importance and application Identifying the land to be prepared Collecting necessary tools, materials and equipment Preparing the land Precautions to be taken Records keeping 	1	2	3
3.	 <u>Plant windbreaks</u> Receive instruction Identify plants for windbreaks Collect necessary tools, materials and equipment to plant Prepare for panting windbreaks Plant windbreaks Take precautions Keep records 	 <u>Plant windbreaks</u> Concept, need, importance and application Identifying plants for windbreaks Collecting necessary tools, materials and equipment to plant Preparing for panting windbreaks Planting windbreaks Precautions to be taken Records keeping 	1	2	3
4.	Establish shade trees Receive instruction Identify shade trees Collect necessary tools,	 Establishing shade trees: Concept, need, importance and application 	1	2	3

	 materials and equipment to establish Prepare for establishment of shade trees Establish shade trees Take precautions Keep records 	 Identifying shade trees Collecting necessary tools, materials and equipment to establish Preparing for the establishment of shade trees Establishing shade trees Precautions to be taken Records keeping 			
5.	 Perform Irrigation Receive instruction Identify need of irrigation Prepare for Irrigation Carry out Irrigation Take precautions Keep records 	 Performing Irrigation: Concept, need, importance and application Identifying need of irrigation Preparing for Irrigation Carrying out Irrigation Precautions to be taken Records keeping 	1	2	3
6.	 Perform planting of the coffee trees Receive instruction Identify plantation site/field Prepare the plantation site/ field Obtain plantation materials Prepare plantation materials Carry out plantation of the coffee trees Take precautions Keep records 	 Performing planting of the coffee trees: Concept, need, importance and application Identifying plantation site/field Preparing the plantation site/ field Obtaining plantation materials Preparing plantation materials Carrying out plantation of the coffee trees Precautions to be taken Records keeping 	1	2	3
7.	 <u>Specify / determine when to</u> <u>plant</u> Receive instruction Identify when to plant Specify / determine when to plant Take precautions Keep records 	 Specifying / determining when to plant: Concept, need, importance and application Identifying when to plant Specifying / determining when to plant Precautions to be taken 	1	2	3

		✤ Records keeping			
8.	 <u>Prepare the holes</u> Receive instruction Identify site for making holes Collect necessary tools, materials and equipment for making holes Prepare for making holes Make holes Take precautions Keep records 	 <u>Preparing the holes:</u> Concept, need, importance and application Identifying site for making holes Collecting necessary tools, materials and equipment for making holes Preparing for making holes Making holes Precautions to be taken Records keeping 	1	2	3
9.	 <u>Choose the plant</u> Receive instruction Identify plants to be selected Enlist plant selection criteria Select plant based on the selection criteria Take precautions Keep records 	 <u>Choosing the plant:</u> Concept, need, importance and application Identifying plants to be selected Enlisting plant selection criteria Selecting plant based on the selection criteria Precautions to be taken Records keeping 	1	2	3
10.	 Carry out planting procedure Receive instruction List planting procedure Carry out planting procedure Take precautions Keep records 	 <u>Carrying out planting procedure:</u> Concept, need, importance and application Planting procedure Carrying out planting procedure Precautions to be taken Records keeping 	1	2	3
11.	 Carry out field management of young trees Receive instruction List field management activities to be carried out for young trees 	 <u>Carrying out field management of young trees:</u> Concept, need, importance and application Listing field management 	1	2	3

	 Prepare a field management calendar for young trees Carry out field management of young trees Follow the calendar while carrying out field management of young trees Take precautions Keep records 	 activities to be carried out for young trees Preparing a field management calendar for young trees Carrying out field management of young trees Precautions to be taken Records keeping 			
12.	 Receive instruction Identify season of frosting Identify techniques/methods to protect from frost Apply techniques/methods to protect from frost Protect from frost Take precautions Keep records 	 Protecting from frost: Concept, need, importance and application Identifying season of frosting Identifying techniques/methods to protect from frost Applying techniques/methods to protecting from frost Protect from frost Protect from frost Precautions to be taken Records keeping 	1	2	3
13.	 <u>Control weeds</u> Receive instruction List weeds Identify weeds List nature of damage caused by weeds List methods/ techniques for controlling weeds Control weeds Take precautions Keep records 	 <u>Controlling weeds:</u> Concept, need, importance and application Listing weeds Identifying weeds Listing nature of damage caused by weeds Listing methods/ techniques for controlling weeds Controlling weeds Precautions to be taken Records keeping 	1	2	3
14.	Mulch plants• Receive instruction• State concept of mulch• Identify mulching materials• Collect mulching materials• Prepare for mulching• Mulch plants• Take precautions• Keep records	 Mulching plants: Concept, need, importance and application Stating concept of mulch Identifying mulching materials Collecting mulching materials Preparing for mulching Mulching plants Precautions to be taken 	1	2	3

		 Records keeping 			
15.	 Water plants Receive instruction Identify need to water the plants Identify sources of Arrange for watering the plants Water plants Take precautions Keep records 	 Watering plants: Concept, need, importance and application Identifying need to water the plants Identifying sources of Arranging for watering the plants Watering the plants Precautions to be taken Records keeping 	1	2	3
		Total:	15	30	45
	Sub module:5: Nutrition and fer				
	Description : It deals with the know management necessary for growin	vledge and skills related to nutrition and	d tert	ılizer	
	Objectives : After its completion the tr				
	 Be familiar with nutrition of a Be familiar with providing nu Enlist nutrients necessary for Enlist fertilizers containing the Calculate fertilizers/nutrient 	coffee plant utrition to coffee plant			
		nees are expected to get proficiency on the	e follo	wing	
	tasks/skills/steps together with their re			B	
		Th.(6 hrs) + Pr.(18 hrs) = Tot.(24 hrs)		me(h	
SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	 Be familiar with nutrition of coffee plant Receive instruction State the concept of nutrition of coffee plant List nutrients necessary for the growth and development of coffee plant Enlist functions of nutrients Enlist sources of nutrients Be familiar with nutrition of coffee plant Take precautions Keep records 	 Being familiar with nutrition of coffee plant: Concept, need, importance and application Stating the concept of nutrition of coffee plant Listing nutrients necessary for the growth and development of coffee plant Enlisting functions of nutrients Enlisting sources of nutrients Being familiar with nutrition of coffee plant Precautions to be taken 	1	3	4

		A Pocords kooning			
		 Records keeping 			
2.	Befamiliarwithprovidingnutrition to coffee plant••Receive instruction••State concept of providing nutrition to coffee plant••Be familiar with providing nutrition to coffee plant•••Take precautions•••Keep records	Being familiar with providing nutrition to coffee plant:	1	3	4
3.	 <u>Enlist nutrients necessary for</u> <u>coffee plant</u> Receive instruction Enlist nutrients necessary for coffee plant Take precautions Keep records 	 <u>Enlisting nutrients necessary for coffee plant:</u> Concept, need, importance and application Nutrients necessary for coffee plant Precautions to be taken Records keeping 	1	3	4
4.	 <u>Enlist fertilizers containing the</u> <u>nutrients necessary for coffee</u> <u>plant</u> Receive instruction Identify fertilizers containing the nutrients necessary for coffee plant Enlist fertilizers containing the nutrients necessary for coffee plant Take precautions Keep records 	 <u>Enlisting fertilizers containing the nutrients necessary for coffee plant:</u> Concept, need, importance and application Identifying fertilizers containing the nutrients necessary for coffee plant Enlisting fertilizers containing the nutrients necessary for coffee plant Enlisting fertilizers containing the nutrients necessary for coffee plant Records keeping 	1	3	4
5.	Calculatefertilizers/nutrientrequirement for coffee plant• Receive instruction• List the related formulas• Use the formulas• Calculate fertilizers/nutrient	Calculating fertilizers/nutrient requirement for coffee plant: Concept, need, importance and application Related formulas Using the formulas Calculating fertilizers/nutrient 	1	3	4

	requirement for coffee plantTake precautionsKeep records	 requirement for coffee plant Precautions to be taken Records keeping 			
6.	Manage / apply fertilizers/nutrient requirement for coffee plant• Receive instruction• Identify fertilizers/nutrient requirement for coffee plant• Manage fertilizers/nutrient requirement for coffee plant• Apply fertilizers/nutrient requirement for coffee plant• Apply fertilizers/nutrient requirement for coffee plant• Keep records	 <u>Managing / applying</u> <u>fertilizers/nutrient requirement for</u> <u>coffee plant:</u> Concept, need, importance and application Identifying fertilizers/nutrient requirement for coffee plant Managing fertilizers/nutrient requirement for coffee plant Applying fertilizers/nutrient requirement for coffee plant Applying fertilizers/nutrient requirement for coffee plant Precautions to be taken Records keeping 	1	3	4
		Total:	6	18	24
	Sub module:6: Pruning and tree			1.	
	-	owledge and skills related to pruning	and	tree	
	management Objectives : After its completion the tr	minage will be able:			
	Perform pruning	amees will be able.			
	Perform desuckering				
	Perform rejuvenation (change of cr	ropping cycle)			
	Perform irrigation				
	Perform intercropping in young cof	fee			
		nees are expected to get proficiency on the	e follo	wing	
	tasks/skills/steps together with their re				
		Th.(5 hrs) + Pr.(15 hrs) = Tot.(20 hrs)		me(h	
SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	Perform pruning	Performing pruning:	1	3	4
	Receive instruction	 Concept, need, importance and application 			
	Identify need for pruning	 application Identifying need for pruning 			
	Prepare for pruning	 Reparing for pruning 			
	Carry out pruning Take presentions	 Carry out pruning 			
	Take precautions	 Precautions to be taken 			
	Keep records	 Records keeping 			
2.	Perform desuckering	Performing desuckering:	1	3	4
	Receive instruction	 Concept, need, importance and application 			

	 Identify need for desuckering Prepare for desuckering Carry out desuckering Take precautions Keep records 	 Identifying need for desuckering Preparing for desuckering Carrying out desuckering Precautions to be taken Records keeping 			
3.	 Perform rejuvenation (change of cropping cycle) Receive instruction State concept of rejuvenation (change of cropping cycle State technique of rejuvenation (change of cropping cycle Apply techniques of rejuvenation (change of cropping cycle Carry out rejuvenation (change of cropping cycle) Take precautions Keep records 	 Performing rejuvenation (change of cropping cycle): Concept, need, importance and application Stating concept of rejuvenation (change of cropping cycle Stating technique of rejuvenation (change of cropping cycle Applying techniques of rejuvenation (change of cropping cycle Carrying out rejuvenation (change of cropping cycle) Precautions to be taken Records keeping 	1	3	4
4.	 Perform irrigation Receive instruction Identify need for irrigation Identify irrigation sources Arrange for irrigation Carry out irrigation Take precautions Keep records 	 Performing irrigation: Concept, need, importance and application Identifying need for irrigation Identifying irrigation sources Arranging for irrigation Carrying out irrigation Precautions to be taken Records keeping 	1	3	4
5.	 Perform intercropping in young coffee Receive instruction State the concept of intercropping in young coffee Enlist techniques of intercropping in young 	 Performing intercropping in young coffee: Concept, need, importance and application Stating the concept of intercropping in young coffee Enlisting techniques of intercropping in young coffee Applying the techniques of 	1	3	4

 coffee Apply the techniques of intercropping in young coffee Carry out intercropping in young coffee 	 intercropping in young coffee Carrying out intercropping in young coffee Precautions to be taken Records keeping 			
 Take precautions 				
Keep records				
	Total:	5 15	20	
Module:2:	Coffee plant protection	5 15	20	
	dge and skills related to coffee plant protec	tion.		
Objectives : After its completion the t				
To protect coffee plant from pests and	l diseases			
To protect coffee plant from natural e	nemies			
 To apply techniques of IPM				
Sub modules:				
 Pests and diseases Natural enemies and IPM 				
	e:1: Pests and diseases			
Description : It deals with the knowledge and skills related to protecting coffee plant from				
pests and diseases.		P		
Objectives: After its completion the t	rainees will be able:			
 Manage insect pests 				
 Manage green coffee scale 				
 Manage aphids 				
 Manage stemborers 				
Manage coffee berry borer				
Manage mealybug				
Manage leaf miner				
Manage termites				
Manage diseases				
Manage nursery diseases				
Manage damping-offManage cercospora leaf sp	at (brown ave spat)			
 Manage field diseases and 				
 Manage cercospora (berry) 				
 Manage coffee leaf rust 				
 Manage sooty mould 				
Manage anthracnose				
 Manage overbearing or diel 	back			
	nees are expected to get proficiency on the	following		
tasks/skills/steps together with their re-				
Th.(18 hrs) + Pr.(52 hrs) = Tot.(70 hrs) Time(h				

SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	 Manage insect pests Receive instruction Identify insect pests Enlist insect pests Enlist damages caused by insect pests Enlist methods of managing insect pests Manage/prevent/control insect pests Take precautions Keep records 	 Managing insect pests: Concept, need, importance and application Identifying insect pests Enlisting insect pests Enlisting damages caused by insect pests Enlisting methods of managing insect pests Managing/preventing/controlling insect pests Precautions to be taken Records keeping 	1	2	3
2.	 Manage green coffee scale Receive instruction Identify green coffee scale Describe green coffee scale Enlist signs/symptoms of green coffee scale Enlist damages caused by green coffee scale Enlist methods of managing green coffee scale Manage/prevent/control green coffee scale Take precautions Keep records 	 Managing green coffee scale: Concept, need, importance and application Identifying green coffee scale Describing green coffee scale Enlisting signs/symptoms of green coffee scale Enlisting damages caused by green coffee scale Enlisting methods of managing green coffee scale Managing /preventing/controlling green coffee scale Precautions to be taken Records keeping 	1	2	3
3.	 <u>Manage aphids</u> Receive instruction Identify aphids Describe aphids Enlist signs/symptoms of aphids Enlist damages caused by aphids Enlist methods of managing aphids Manage/prevent/control aphids Take precautions Keep records 	 Managing aphids: Concept, need, importance and application Identifying aphids Describing aphids Enlisting signs/symptoms of aphids Enlisting damages caused by aphids Enlisting methods of managing aphids Managing /preventing/controlling aphids Precautions to be taken Records keeping 	1	3	4

4.	 <u>Manage stemborers</u> Receive instruction Identify stemborers Describe stemborers Enlist signs/symptoms of stemborers Enlist damages caused by stemborers Enlist methods of managing stemborers Manage/prevent/control stemborers Take precautions Keep records 	 Managing stemborers: Concept, need, importance and application Identifying stemborers Describing stemborers Enlisting signs/symptoms of stemborers Enlisting damages caused by stemborers Enlisting methods of managing stemborers Managing /preventing/controlling stemborers Precautions to be taken Records keeping 	1	3	4
5.	 <u>Manage coffee berry borer</u> Receive instruction Identify coffee berry borer Describe coffee berry borer Enlist signs/symptoms of coffee berry borer Enlist damages caused by coffee berry borer Enlist methods of managing coffee berry borer Manage/prevent/control coffee berry borer Take precautions Keep records 	 Managing coffee berry borer: Concept, need, importance and application Identifying coffee berry borer Describing coffee berry borer Enlisting signs/symptoms of coffee berry borer Enlisting damages caused by coffee berry borer Enlisting methods of managing coffee berry borer Managing /preventing/controlling coffee berry borer Precautions to be taken Records keeping 	1	3	4
6.	 <u>Manage mealy bug</u> Receive instruction Identify mealy bug Describe mealy bug Enlist signs/symptoms of mealy bug Enlist damages caused by mealy bug Enlist methods of managing mealy bug Manage/prevent/control mealy bug Take precautions 	 Managing mealy bug: Concept, need, importance and application Identifying mealy bug Describing mealy bug Enlisting signs/symptoms of mealy bug Enlisting damages caused by mealy bug Enlisting methods of managing mealy bug Managing /preventing/controlling mealy 	1	3	4

		hua	1		
	Keep records	bug			
		 Precautions to be taken Departs keeping 			
_		 Records keeping 	1		
7.	 <u>Manage leaf miner</u> Receive instruction Identify leaf miner Describe leaf miner Enlist signs/symptoms of leaf miner Enlist damages caused by leaf miner Enlist methods of managing leaf miner Manage/prevent/control leaf miner Take precautions Keep records 	 Managing leaf miner: Concept, need, importance and application Identifying leaf miner Describing leaf miner Enlisting signs/symptoms of leaf miner Enlisting damages caused by leaf miner Enlisting methods of managing leaf miner Managing /preventing/controlling leaf miner Precautions to be taken Records keeping 	1	3	4
8.	 <u>Manage termites</u> Receive instruction Identify termites Describe termites Enlist signs/symptoms of termites Enlist damages caused by termites Enlist methods of managing termites Manage/prevent/control termites Take precautions Keep records 	 Necolds keeping <u>Managing termites:</u> Concept, need, importance and application Identifying termites Describing termites Enlisting signs/symptoms of termites Enlisting damages caused by termites Enlisting methods of managing termites Managing /preventing/controlling termites Precautions to be taken Records keeping 	1	3	4
9.	 Manage diseases Receive instruction Identify diseases Describe diseases Enlist signs/symptoms of diseases Enlist damages caused by diseases Enlist methods of managing diseases Manage/prevent/control 	 <u>Managing diseases:</u> Concept, need, importance and application Identifying diseases Describing diseases Enlisting signs/symptoms of diseases Enlisting damages caused by diseases Enlisting methods of managing diseases Managing 	1	3	4

	diseases	/proventing/controlling diseases		
		 /preventing/controlling diseases Precautions to be taken 		
	Take precautions			
	Keep records	 Records keeping 		
10.	 Manage nursery diseases Receive instruction Identify nursery diseases Describe nursery diseases Enlist signs/symptoms of nursery diseases Enlist damages caused by nursery diseases Enlist methods of managing nursery diseases Manage/prevent/control nursery diseases Take precautions Keep records 	 Managing nursery diseases: 1 Concept, need, importance and application Identifying nursery diseases Describing nursery diseases Enlisting signs/symptoms of nursery diseases Enlisting damages caused by nursery diseases Enlisting methods of managing nursery diseases Managing /preventing/controlling nursery diseases Precautions to be taken Records keeping 	3	4
11.	 <u>Manage damping-off</u> Receive instruction Identify damping-off Describe damping-off Enlist signs/symptoms of damping-off Enlist damages caused by damping-off Enlist methods of managing damping-off Manage/prevent/control damping-off Take precautions Keep records 	Managing damping-off:1Concept, need, importance and application1Identifying damping-off1Describing damping-off1Enlisting signs/symptoms of damping-off1Enlisting damages caused by damping-off1Enlisting methods of managing damping-off1Managing /preventing/controlling damping-off1Precautions to be taken Records keeping1	3	4
12.	 Manage cercospora leaf spot (brown eye spot) Receive instruction Identify cercospora leaf spot (brown eye spot) Describe cercospora leaf spot (brown eye spot) Enlist signs/symptoms of cercospora leaf spot (brown eye spot) 	Managing cercospora leaf spot1(brown eye spot):(brown eye spot):Concept, need, importance and applicationIdentifying cercospora leaf spot (brown eye spot)Describing cercospora leaf spot (brown eye spot)Enlisting signs/symptoms of cercospora leaf spot (brown eye spot)Enlisting signs/symptoms of cercospora leaf spot (brown eye spot)	3	4

	 Enlist damages caused by cercospora leaf spot (brown eye spot) Enlist methods of managing cercospora leaf spot (brown eye spot) Manage/prevent/control cercospora leaf spot (brown eye spot) Take precautions Keep records 	 Enlisting damages caused by cercospora leaf spot (brown eye spot) Enlisting methods of managing cercospora leaf spot (brown eye spot) Managing /preventing/controlling cercospora leaf spot (brown eye spot) Precautions to be taken Records keeping 			
13.	 <u>Manage field diseases and</u> <u>disorders</u> Receive instruction Identify field diseases and disorders Describe field diseases and disorders Enlist signs/symptoms of field diseases and disorders Enlist damages caused by field diseases and disorders Enlist methods of managing field diseases and disorders Manage/prevent/control field diseases and disorders Take precautions Keep records 	 <u>Managing field diseases and</u> <u>disorders:</u> Concept, need, importance and application Identifying field diseases and disorders Describing field diseases and disorders Enlisting signs/symptoms of field diseases and disorders Enlisting damages caused by field diseases and disorders Enlisting methods of managing field diseases and disorders Managing /preventing/controlling field diseases and disorders Precautions to be taken Records keeping 	1	3	4
14.	 Manage cercospora (berry blotch & brown eye spot) Receive instruction Identify cercospora (berry blotch & brown eye spot) Describe cercospora (berry blotch & brown eye spot) Enlist signs/symptoms of cercospora (berry blotch & brown eye spot) Enlist damages caused by cercospora (berry blotch & brown eye spot) Enlist methods of managing cercospora (berry blotch & 		1	3	4

	 brown eye spot) Manage/prevent/control cercospora (berry blotch & brown eye spot) Take precautions Keep records 	 cercospora (berry blotch & brown eye spot) Managing /preventing/controlling cercospora (berry blotch & brown eye spot) Precautions to be taken Records keeping 			
15.	 Manage coffee leaf rust Receive instruction Identify coffee leaf rust Describe coffee leaf rust Enlist signs/symptoms of coffee leaf rust Enlist damages caused by coffee leaf rust Enlist methods of managing coffee leaf rust Manage/prevent/control coffee leaf rust Take precautions Keep records 	 Managing coffee leaf rust: Concept, need, importance and application Identifying coffee leaf rust Describing coffee leaf rust Enlisting signs/symptoms of coffee leaf rust Enlisting damages caused by coffee leaf rust Enlisting methods of managing coffee leaf rust Managing /preventing/controlling coffee leaf rust Precautions to be taken Records keeping 	1	3	4
16.	 Manage sooty mould Receive instruction Identify sooty mould Describe sooty mould Enlist signs/symptoms of sooty mould Enlist damages caused by sooty mould Enlist methods of managing sooty mould Manage/prevent/control sooty mould Take precautions Keep records 	 Managing sooty mould: Concept, need, importance and application Identifying sooty mould Describing sooty mould Enlist signs/symptoms of sooty mould Enlisting damages caused by sooty mould Enlisting methods of managing sooty mould Managing /preventing/controlling sooty mould Precautions to be taken Records keeping 	1	3	4
17.	 Manage anthracnose Receive instruction Identify anthracnose Describe anthracnose Enlist signs/symptoms of 	 Managing anthracnose: Concept, need, importance and application Identifying anthracnose Describing anthracnose 	1	3	4

Image: constraint of the system of the sy	18.	 anthracnose Enlist damages caused by anthracnose Enlist methods of managing anthracnose Manage/prevent/control anthracnose Take precautions Keep records Manage overbearing or dieback Receive instruction Identify overbearing or dieback Describe overbearing or dieback Enlist signs/symptoms of overbearing or dieback Enlist damages caused by overbearing or dieback Enlist methods of managing overbearing or dieback Manage/prevent/control overbearing or dieback Manage/prevent/control overbearing or dieback Take precautions Keep records 	 Enlisting signs/symptoms of anthracnose Enlisting damages caused by anthracnose Enlisting methods of managing anthracnose Managing /preventing/controlling anthracnose Precautions to be taken Records keeping Managing overbearing or dieback: Concept, need, importance and application Identifying overbearing or dieback Describing overbearing or dieback Enlisting signs/symptoms of overbearing or dieback Enlisting damages caused by overbearing or dieback Enlisting methods of managing overbearing or dieback Managing 	4			
Sub module:2: Natural enemies and IPM Image: Sub module:2: Natural enemies and IPM Description: It deals with the knowledge and skills related to protecting coffee plant from natural enemies and IPM. Image: Sub module:2: Natural enemies and IPM Objectives: After its completion the trainees will be able: Image: Sub module:2: Natural enemies and IPM Identify main predators Image: Sub module:2: Su			Records keeping Total: 18 52	70			
Description: It deals with the knowledge and skills related to protecting coffee plant from natural enemies and IPM.Objectives: After its completion the trainees will be able:• Be familiar with natural enemies and IPM• Identify main predators• Identify main predators• Identify main predators• Identify other predators• Identify other predators• Identify other predators• Identify other predators• Apply techniques of IPM• It is a constrained to get proficiency on the following tasks/skills/steps together with their related technical knowledge:Th.(6hrs) + Pr.(18 hrs) = Tot.(24 hrs)Tit. Pr.SN Tasks or skills/ steps		Sub module:		70			
 Identify other predators Manage other predators Apply techniques of IPM Tasks: To fulfill the objective the trainers are expected to get proficiency on the following tasks/skills/steps together with their related technical knowledge: Th.(6hrs) + Pr.(18 hrs) = Tot.(24 hrs) Tot. 		Description: It deals with the knowledge and skills related to protecting coffee plant from natural enemies and IPM. Objectives: After its completion the trainees will be able: • Be familiar with natural enemies and IPM • Identify main predators					
$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$		 Identify other predators Manage other predators Apply techniques of IPM Tasks: To fulfill the objective the training 					
SNTasks or skills/ stepsRelated technical knowledgeTh.Pr.Tot.		lasks/skills/sleps together with their r		·c)			
	SN	Tasks or skills/ steps		ŕ			
1. <u>De raminar wun natural enemi</u> es Deing raminar wun natural enemies 1 3 4	1.	Be familiar with natural enemies	Being familiar with natural enemies 1 3	4			

	 and IPM Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials Be familiar with natural enemies and IPM 	 <u>and IPM:</u> Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Being familiar with natural enemies and IPM Precautions to be taken
2.	 Take precautions Keep records <u>Identify main predators</u> Receive instruction Enlist main predators Identify main predators Describe main predators Take precautions Keep records 	 Records keeping Identifying main predators: Identifying main predators: Concept, need, importance and application Enlisting main predators Identifying main predators Identifying main predators Precautions to be taken Records keeping
3.	 Manage main predators Receive instruction Enlist methods for managing main predators Apply methods for managing main predators Manage main predators Take precautions Keep records 	 Managing main predators: Concept, need, importance and application Enlisting methods for managing main predators Applying methods for managing main predators Managing main predators Take precautions Precautions to be taken Records keeping
4.	Identify other predators Receive instruction Identify other predators Enlist other predators Take precautions Keep records	Identifying other predators:134Concept, need, importance and application134Identifying other predatorsIdentifying other predators11Enlisting other predatorsPrecautions to be taken11Records keepingIdentifying11
5.	 Manage other predators Receive instruction Identify other predators Enlist methods for managing other predators Apply methods for managing other predators 	Managing other predators:134Concept, need, importance and application134Identifying other predators134Applying methods for managing other predators134

		гτ	ath an is no clotonic			
	- 1 <i>i</i>		other predators			
	Take precautions		 Precautions to be taken 			
	Keep records		 Records keeping 			
6.	Apply techniques of IPM		Applying techniques of IPM:	1	3	4
	 Receive instruction 		 Concept, need, importance and 			
	 Identify techniques of IPM 		application			
	 Enlist techniques of IPM 		 Identifying techniques of IPM 			
	 Apply techniques of IPM 		 Enlisting techniques of IPM 			
	Take precautions		 Applying techniques of IPM 			
	Keep records		 Precautions to be taken 			
			 Records keeping 			
			Total:	6	18	24
	Module: 3. I	Hai	rvesting and processing			
	-	ledg	ge and skills related to harvesting and p	roces	ssing	
	of coffee.					
	Objectives : After its completion the	tra	inees will be able:			
	 Perform harvesting 					
	 Enlist coffee processing ed 	quip	oment			
	 Perform pulping of coffee 					
	 Perform coffee fermentation 	on				
	 Perform coffee drying: 					
	 Carry out processing fresh 	n ch	herry			
	 Carry out coffee processing 	g n	nethods			
	 carry out washing process 	for	r coffee			
			ees are expected to get proficiency on the	e follo	wing	
	tasks/skills/steps together with their n	rela	ted technical knowledge:	1		
			Th.($8hrs$) + Pr.(24 hrs) = Tot.(32 hrs)		me(h	1 É
SN	Tasks or skills/ steps		Related technical knowledge	Th.	Pr.	Tot.
1.	Perform harvesting		Performing harvesting:	1	3	4
	Receive instruction		 Concept, need, importance and 			
	 Identify time for harvesting 		application			
	 Identify the stage of 		 Identifying time for harvesting 			
	harvesting		 Identifying the stage of 			
	 Identify method of 		harvesting			
	harvesting		 Identifying method of harvesting 			
	 Carry out harvesting 		 Carry out harvesting 			
	Take precautions		 Precautions to be taken 			
	Keep records		 Records keeping 			
	····F · · · · · · · · · · · · · · · · ·					
2.	Enlist coffee processing	$ \uparrow $	Enlisting coffee processing	1	3	4
	equipment		equipment:			
	Receive instruction		Concept, need, importance and			
		1	• • • •			
	 Enlist coffee processing 		application			
	 Enlist coffee processing equipment 		 Enlisting coffee processing 			

3.	 Identify coffee processing equipment Handle coffee processing equipment Take precautions Keep records Perform pulping of coffee Receive instruction Obtain coffee to be pulped Arrange for pulping Carry out pulping of coffee Take precautions Keep records 	 Identifying coffee processing equipment Handling coffee processing equipment Precautions to be taken Records keeping Performing pulping of coffee: Concept, need, importance and application Obtaining coffee to be pulped Arranging for pulping Carrying out pulping of coffee Precautions to be taken Records keeping 	1	3	4
4.	 Perform coffee fermentation Receive instruction Obtain coffee to be fermented Arrange for coffee fermentation Carry out coffee fermentation Take precautions Keep records 	 Performing coffee fermentation: Concept, need, importance and application Obtaining coffee to be fermented Arranging for coffee fermentation Carrying out coffee fermentation Precautions to be taken Records keeping 	1	3	4
5.	 Perform coffee drying Receive instruction Identify coffee drying stages Identify /handle coffee drying equipment Identify /handle machinery for coffee drying Carry out skin drying Carry out skin drying Carry out White Stage drying Carry out Soft Black stage Carry out Medium Black Stage Carry out Hard Black Stage Prepare fully dry coffee Carry out conditioning. Take precautions Keep records 	 <u>Coffee drying:</u> Concept, need, importance and application Coffee drying stages Coffee drying equipment Machinery for coffee drying Skin drying White Stage drying Soft Black stage Medium Black Stage Hard Black Stage Fully dry coffee and conditioning. Precautions to be taken Records keeping 	1	3	4
6.	Keep records <u>Carry out processing of fresh</u> <u>cherry</u>	Carrying out processing of fresh cherry:	1	3	4

	 Receive instruction State processing of fresh cherry Arrange for processing of fresh cherry Carry out processing of fresh cherry Take precautions Keep records 	 Concept, need, importance and application Stating processing of fresh cherry Arranging for processing of fresh cherry Carrying out processing of fresh cherry Precautions to be taken Records keeping 			
	 <u>Carry out coffee processing</u> <u>methods</u> Receive instruction Identify coffee processing methods Enlist coffee processing methods Describe coffee processing methods Arrange for coffee processing methods Carry out coffee processing methods Take precautions Keep records 	 <u>Carrying out coffee processing</u> <u>methods:</u> Concept, need, importance and application Identifying coffee processing methods Enlisting coffee processing methods Describing coffee processing methods Arranging for coffee processing methods Carrying out coffee processing methods Carrying out coffee processing methods Precautions to be taken Records keeping 	1	3	4
	 <u>carry out washing process for</u> <u>coffee</u> Receive instruction Identify washing process for coffee Arrange for the washing process for coffee carry out washing process for coffee Take precautions Keep records 	 <u>carrying out washing process for</u> <u>coffee:</u> Concept, need, importance and application Identifying washing process for coffee Arranging for the washing process for coffee carrying out washing process for coffee Precautions to be taken Records keeping 	1	3	4
		Total:	8	24	32
\mid		e: 4. Coffee quality			
		lge and skills related to quality of coffee.			
	Objectives: After its completion the tra-To assess quality of coffee				
	 To maintain coffee quality st 	andards			

	Sub modules:							
	1. Quality assessment							
	2. Quality and export standar							
	Sub module:1: Quality assessment Description: It deals with the knowledge and skills related to quality assessment of coffee.							
	Objectives: After its completion the							
	Be familiar with quality ass							
			ssment/improvement methods/process	ses				
	Perform quality assessment Derform quality evaluation		•					
	Perform quality evaluation Tasks: T			follo				
	tasks/skills/steps together with their		ees are expected to get proficiency on the	2 10110	wing			
	tasks/skins/steps together with then I	eı	$\frac{\text{Th.}(2 \text{ hrs}) + \text{Pr.}(6 \text{ hrs}) = \text{Tot.}(8 \text{ hrs})}{\text{Th.}(2 \text{ hrs}) + \text{Pr.}(6 \text{ hrs}) = \text{Tot.}(8 \text{ hrs})}$	Ti	me(h	rc)		
SN	Tasks or skills/ steps		Related technical knowledge	Th.	Pr.	Tot.		
1.	Be familiar with quality		Being familiar with quality	0.5	1.5	2		
1	assessment/improvement		assessment/improvement:					
	Receive instruction		 Concept, need, importance and 					
	Obtain related reading		application					
	materials		 Stating concept of quality 					
	Study the related reading		assessment					
	materials		 Stating concept of quality 					
	Analyze the related reading		improvement					
	materials		 Precautions to be taken 					
	 State concept of quality 		 Records keeping 					
	assessment							
	State concept of quality							
	improvement							
	Be familiar with quality							
	assessment/improvement							
	Take precautions							
	Keep records							
2.	Be familiar with quality		Being familiar with quality	0.5	1.5	2		
2.	assessment/improvement		assessment/improvement	0.5	1.5	2		
	methods/processes		methods/processes:					
	Receive instruction		 Concept, need, importance and 					
	 Obtain related reading 		application					
	materials		 Related reading materials 					
	 Study the related reading 		 Studying the related reading 					
	materials		materials					
	Analyze the related reading		 Analyzing the related reading 					
	materials		materials					
	State concept of quality		 Stating concept of quality 					
	assessment		assessment					

	methods/processesState concept of quality improvement	 methods/processes Stating concept of quality improvement 					
	 improvement methods/processes Be familiar with quality assessment/improvement methods/processes Receive instruction 	 methods/processes Being familiar with quality assessment/improvement methods/processes Precautions to be taken Records keeping 					
3.	 <u>Perform quality</u> <u>assessment/improvement</u> Receive instruction Arrange for carrying out quality assessment/improvement Carryout quality assessment/improvement Take precautions Keep records 	 <u>Performing quality</u> <u>assessment/improvement:</u> Concept, need, importance and application Arranging for carrying out quality assessment/improvement Carrying out quality assessment/improvement Precautions to be taken Records keeping 	0.5	1.5	2		
4.	 Perform quality evaluation process Receive instruction State concept of quality evaluation process State quality evaluation process Arrange for quality evaluation process Carry out quality evaluation process Take precautions Keep records 	 Performing quality evaluation process: Concept, need, importance and application Stating concept of quality evaluation process Stating quality evaluation process Arranging for quality evaluation process Carrying out quality evaluation process Precautions to be taken Records keeping 	0.5	1.5	2		
		Total:	2	6	8		
		Quality and export standards					
	standards of coffee.	owledge and skills related to quality a	nd ex	xport			
	 Objectives: After its completion the trainees will be able: State coffee quality standards Be familiar with coffee quality standards/ guidelines 						

	Follow quality guidelinesMaintain coffee quality star	ndards			
	Tasks : To fulfill the objective the tra tasks/skills/steps together with their r	inees are expected to get proficiency on the elated technical knowledge:	e follo	wing	
		Th.(2 hrs) + Pr.(4 hrs) = Tot.(6 hrs)	Ti	me(h	rs)
SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	 <u>State coffee quality standards</u> Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials State concept of coffee quality standards Take precautions Keep records 	 Stating coffee quality standards: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Stating concept of coffee quality standards Precautions to be taken Records keeping 	0.5	1.0	1.5
2.	 <u>Be familiar with coffee quality</u> <u>standards/ guidelines</u> Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials State concept of coffee quality standards/ guidelines Take precautions Keep records 	 Being familiar with coffee quality standards/ guidelines: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Stating concept of coffee quality standards/ guidelines Precautions to be taken Records keeping 	0.5	1.0	1.5
3.	 Follow quality guidelines Receive instruction Identify quality guidelines Obtain quality guidelines Study quality guidelines Analyze quality guidelines Follow quality guidelines Take precautions Keep records 	 Following quality guidelines: Concept, need, importance and application Identifying quality guidelines Obtaining quality guidelines Studying quality guidelines Analyzing quality guidelines Following quality guidelines Precautions to be taken 	0.5	1.0	1.5

		✤ Records keeping			
4.	Maintain coffee quality standards• Receive instruction• State concept of maintaining coffee quality standards• State methods for maintaining coffee quality standards• Apply coffee quality standards• Maintain coffee quality standards• Take precautions• Keep records	Maintaining coffee quality0.51.0standards:•Concept, need, importance and application0.51.0•Stating concept of maintaining coffee quality standards•Stating methods for maintaining coffee quality standards••Stating methods for maintaining coffee quality standards•Maintaining coffee quality standards•Maintaining coffee quality standards•Precautions to be taken •••Records keeping•••	1.5		
		Total: 2 4	6		
		e:5: Coffee marketing			
	Description: It deals with the knowledge and skills related to of coffee marketing. Objectives: After its completion the trainees will be able: • To be familiar with coffee market survey • To perform storage of coffee • To perform packing coffee • To be familiar with coffee economics Sub modules: 1. Nepal's coffee market survey 2. Storage of coffee 3. packing coffee 4. Marketing Coffee 5. Coffee economics				
		Nepal's coffee market survey owledge and skills related to quality and export			
	Description: It deals with the knowledge and skills related to quality and export standards of coffee. Objectives: After its completion the trainees will be able: • Be familiar with market strategy – recommendations • Be familiar with coffee production • Be familiar with marketing • Be familiar with international exports • Be familiar with border trade • Be familiar with coffee quality potential • Be familiar with coffee quality potential				
	Tasks : To fulfill the objective the tra tasks/skills/steps together with their r	inees are expected to get proficiency on the following related technical knowledge:			

		Time(hrs)			
SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	 <u>Be familiar with market strategy</u> <u>recommendations</u> Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials State concept of market strategy – recommendations Be familiar with market strategy – recommendations Take precautions Keep records 	 Being familiar with market strategy recommendations: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Stating concept of market strategy – recommendations Being familiar with market strategy – recommendations Precautions to be taken Records keeping 	1	1	2
2.	 Be familiar with coffee production Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials Be familiar with coffee production Take precautions Keep records 	 Being familiar with coffee production: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Being familiar with coffee production Precautions to be taken Records keeping 	1	1	2
3.	 Be familiar with marketing Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials Be familiar with marketing Take precautions Keep records 	 Being familiar with marketing: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Being familiar with marketing Precautions to be taken Records keeping 	1	1	2

4.	 Be familiar with international exports Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials Be familiar with international exports Take precautions Keep records 	 Being familiar with international exports: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Being familiar with international exports Precautions to be taken Records keeping 	1	1	2
5.	 Be familiar with border trade Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials Be familiar with border trade Take precautions Keep records 	 Being familiar with border trade: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Being familiar with border trade Precautions to be taken Records keeping 	1	1	2
6.	 Be familiar with coffee quality potential Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials Be familiar with coffee quality potential Take precautions Keep records 	 Being familiar with coffee quality potential: Concept, need, importance and application Related reading materials Studying the related reading materials Analyzing the related reading materials Being familiar with coffee quality potential Precautions to be taken Records keeping 	1	1	2

7.	 Be familiar with government strategic coffee development plan Receive instruction Obtain related reading materials Study the related reading materials Analyze the related reading materials Be familiar with government strategic coffee development plan Take precautions Keep records 	Being familiar with government strategic coffee development plan:11Strategic coffee development plan:11Concept, need, importance and application11Related reading materials*Studying the related reading materials1Analyzing the related reading materials*Being familiar with government strategic coffee development plan1Precautions to be taken *Records keeping1	2
		Total: 7 7	14
		le:2: Storage of coffee	
		lge and skills related to storage of coffee.	
	Objectives : After its completion the tr		
	Enlist objectives of storing o		
	•	f coffee as per the objectives	
	Manage the storePrepare store		
	 Store the coffee 		
	 Maintain the store 		
	Materials and a second to a second		
	 Maintain store environment Perform density storing of co 	offee	
	 Perform color sorting coffee 		
	 Utilize color sorter 	Dealis	
		nees are expected to get proficiency on the following	
	tasks/skills/steps together with their rel		
		$\frac{1}{10000000000000000000000000000000000$	rs)
SN	Tasks or skills/ steps	Related technical knowledge Th. Pr.	Tot.
1.	Enlist objectives of storing of	Enlisting objectives of storing of 0.5 1	1.5
	coffee	<u>coffee:</u>	
	Receive instruction	 Concept, need, importance and 	
	State concept of storing of	application	
	coffee	 Stating concept of storing of 	
	Identify objectives of storing	coffee	
	of coffee	 Identifying objectives of storing 	
	Enlist objectives of storing of	of coffee Enlisting objectives of storing of	
	coffee	 Enlisting objectives of storing of coffee 	
	Take precautions	 Precautions to be taken 	
	Keep records	 Records keeping 	

2.	 Enlist storage requirement of coffee as per the objectives Receive instruction Identify storage requirement of coffee as per the objectives Enlist storage requirement of coffee as per the objectives Take precautions Keep records Manage the store 	 Enlisting storage requirement of coffee as per the objectives: Concept, need, importance and application Identifying storage requirement of coffee as per the objectives Enlisting storage requirement of coffee as per the objectives Enlisting storage requirement of coffee as per the objectives Precautions to be taken Records keeping Managing the store: 	0.5	1	1.5
5.	 Receive instruction State concept of store management Arrange for store management Manage the store Take precautions Keep records 	 Concept, need, importance and application Stating concept of store management Arranging for store management Managing the store Precautions to be taken Records keeping 	0.5	1	1.5
4.	 Prepare store Receive instruction Identify the store to be prepared Arrange for preparing the store Prepare store to store coffee Take precautions Keep records 	 <u>Preparing store :</u> Concept, need, importance and application Identifying the store to be prepared Arranging for preparing the store Preparing store to store coffee Precautions to be taken Records keeping 	0.5	1	1.5
5.	 <u>Store the coffee</u> Receive instruction Identify the coffee to be stored Obtain the coffee to be stored Arrange to store the coffee Store the coffee Take precautions Keep records 	 <u>Storing the coffee:</u> Concept, need, importance and application Identifying the coffee to be stored Obtaining the coffee to be stored Arranging to store the coffee Storing the coffee Precautions to be taken Records keeping 	0.5	1	1.5

6.	 Maintain the store Receive instruction Identify the store to be maintained Prepare store maintenance schedule Follow the store maintenance schedule Maintain the store Take precautions Keep records 	 Maintaining the store: Concept, need, importance and application Store maintenance schedule Following the store maintenance schedule Maintaining the store Precautions to be taken Records keeping 	0.5	1	1.5
7.	 Maintain store environment Receive instruction State concept of store environment State ideal store environment Enlist techniques to maintain ideal store environment Maintain store environment Take precautions Keep records 	 Maintaining store environment: Concept, need, importance and application Store environment Ideal store environment techniques to maintain ideal store environment Maintaining store environment Precautions to be taken Records keeping 	0.5	1	1.5
8.	 Perform density storing of coffee Receive instruction State concept of density storing of coffee Enlist techniques for density storing of coffee Carry out density storing of coffee Take precautions Keep records 	 Performing density storing of coffee: Concept, need, importance and application Stating concept of density storing of coffee Enlisting techniques for density storing of coffee Carrying out density storing of coffee Precautions to be taken Records keeping 	0.5	1	1.5
9.	 Perform color sorting of coffee beans Receive instruction State concept of color sorting of coffee beans 	 Performing color sorting of coffee beans: ♦ Concept, need, importance and application ♦ Stating concept of color sorting 	0.5	1	1.5

	 Enlist techniques for color sorting of coffee beans Carry out color sorting of coffee beans Take precautions Keep records 	 of coffee beans Enlisting techniques for color sorting of coffee beans Carrying out color sorting of coffee beans Precautions to be taken Records keeping 			
10.	 <u>Utilize color sorter</u> Receive instruction State concept of color sorter identify color sorter State techniques for utilizing color sorter Utilize color sorter Take precautions Keep records 	Utilizing color sorter: ◆ Concept, need, importance and application ◆ Stating concept of color sorter ◆ identifying color sorter ◆ Stating techniques for utilizing color sorter ◆ Utilizing color sorter ◆ Precautions to be taken ◆ Records keeping	0.5	1	1.5
		Total:	5	10	15
		dule: 3. Packing coffee edge and skills related to packing of coffee			
	 Objectives: After its completion the Make packaging convenier Make packaging attractive Make package clearly labe Perform packaging of coffee Tasks: To fulfill the objective the tratasks/skills/steps together with their restriction 	nt led inees are expected to get proficiency on the	e follo	wing	
		Th.(5 hrs) + Pr.(15 hrs) = Tot.(20 hrs)	Ti	me(hı	s)
SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	 Make packaging convenient Receive instruction State concept of packaging Enlist technique for making packaging convenient Make packaging convenient Take precautions Keep records 	 Making packaging convenient: Concept, need, importance and application Stating concept of packaging Enlisting technique for making packaging convenient Making packaging convenient Precautions to be taken Records keeping 	1	3	4
2.	 Make packaging attractive Receive instruction State concept of making 	 Making packaging attractive: Concept, need, importance and application 	1	3	4

ackaging attractiveEnlist technique for making packaging attractiveMake packaging attractiveTake precautionsTake precautionsKeep records3.Make package clearly labeledReceive instructionState concept of labeling clearlyState technique of labeling clearlyLabel packageMake package clearly labeledTake precautionsKeep records4.Perform packaging of coffee packagedReceive instructionIdentify the coffee to be packagedPrepare for packaging of coffeeCarry out packaging of coffee	 Stating concept of making packaging attractive Enlisting technique for making packaging attractive Making packaging attractive Precautions to be taken Records keeping <u>Making package clearly labeled:</u> Concept, need, importance and application Stating concept of labeling clearly Labeling package clearly labeled Precautions to be taken Records keeping <u>Stating technique of labeling clearly</u> Labeling package Making package clearly labeled Precautions to be taken Records keeping <u>Labeling package clearly labeled</u> Precautions to be taken Records keeping <u>Performing packaging of coffee:</u> Concept, need, importance and application Identifying the coffee to be packaged Preparing for packaging of coffee Carrying out packaging of 	2	3	4
Take precautionsKeep records	 coffee ✤ Precautions to be taken ❖ Records keeping 			
	Total:	5	15	20
	ule: 4: Marketing Coffee			
 Objectives: After its completion the Identify possible customer Find out customer's want 	S	e		
 Sort product to match the elements Improve quality to match c Price the coffee Place coffee 				
 Promote coffee Sell coffee Calculate profit / loss 				
Tasks : To fulfill the objective the tra	ainees are expected to get proficiency on the	follo	wing	

	tasks/skills/steps together with their 1	related technical knowledge:			
		Th.(9 hrs) + Pr.(18 hrs) = Tot.(27 hrs)	Ti	me(h	rs)
SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	Identify possible customers Receive instruction Survey market Identify possible customers Enlist possible customers Take precautions Keep records 	 Identifying possible customers: Concept, need, importance and application Market survey Identifying possible customers Enlisting possible customers Precautions to be taken Records keeping 	1	2	3
2.	 Find out customer's want Receive instruction State the concept of Carry out customer's want survey Find out customer's want Take precautions Keep records 	 Finding out customer's want: Concept, need, importance and application Stating the concept of Carrying out customer's want survey Finding out customer's want Precautions to be taken Records keeping 	1	2	3
3.	 Sort product to match the customers Receive instruction List customer's want Identify products that match the customers wants Select /sort the product to match the customers Take precautions Keep records 	 Sorting product to match the customers: Concept, need, importance and Listing customer's want Identifying products that match the customers wants Selecting/sorting the product to match the customers application Precautions to be taken Records keeping 	1	2	3
4.	 Improve quality to match customer's want Receive instruction Identify customer's want Enlist customer's want Design product to match customer's want Improve quality to match customer's want Take precautions 	 Improving quality to match customer's want: Concept, need, importance and application Identifying customer's want Enlisting customer's want Designing product to match customer's want Improving quality to match customer's want Precautions to be taken 	1	2	3

	Keep records	 Records keeping 			
5.	Price the coffee• Receive instruction• Calculate per unit cost• Fix per unit profit margin• Determine price• Price the coffee• Take precautions• Keep records	 <u>Pricing the coffee:</u> Concept, need, importance and application Calculating per unit cost Fixing per unit profit margin Determining price Pricing the coffee Precautions to be taken Records keeping 	1	2	3
6.	 <u>Place coffee</u> Receive instruction Take placing decisions Place coffee Take precautions Keep records 	 <u>Placing coffee:</u> Concept, need, importance and application Placing decisions Place coffee Precautions to be taken Records keeping 	1	2	3
7.	 <u>Promote coffee</u> Receive instruction Promote coffee through publicity Promote coffee through advertisement Promote coffee through personal selling Promote coffee through sales promotion Take precautions Keep records 	 Promoting coffee: Concept, need, importance and application Promoting coffee through publicity Promoting coffee through advertisement Promoting coffee through personal selling Promoting coffee through sales promotion Precautions to be taken Records keeping 	1	2	3
8.	 <u>Sell coffee</u> Receive instruction Greet buyers Receive buyers Show the coffee Provide Information about the coffee Specify the price Make agreement on payment Prepare Bills 	 Selling coffee: Concept, need, importance and application Greeting buyers Receiving buyers Showing the coffee Providing Information about the coffee Specifying the price Making agreement on payment Preparing Bills Selling coffee 	1	2	3

	• •• ••				1
	Sell coffee	 Precautions to be taken 			
	 Take precautions 	 Records keeping 			
	Keep records				
9.	<u>Calculate profit / loss</u>	Calculating profit / loss:	1	2	3
	 Receive instruction 	 Concept, need, importance and 			
	Calculate cost	application			
	Calculate revenue	 Calculating cost 			
	 calculate profit / loss 	 Calculating revenue 			
	Prepare profit / loss	 calculating profit / loss 			
	statement	 Preparing profit / loss 			
	 Take precautions 	statement			
	Keep records	 Precautions to be taken 			
	·	 Records keeping 			
		Total:	9	18	27
		Ile: 5. Coffee economics			
		edge and skills related to marketing of coffe	e.		
	Objectives : After its completion the				
	Be familiar with coffee econ	nomics			
	Prepare investment plan				
	 Manage associated investr 	nent risks			
	Calculate production costs				
	 Prepare profit / loss statem 				
		inees are expected to get proficiency on the	e follo	wing	
	tasks/skills/steps together with their r				
<u></u>		Th.(2 hrs) + Pr.(8 hrs) = Tot.(10 hrs)		me(h	r
SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	Be familiar with coffee	Being familiar with coffee	0.4	1.6	2
	economics	economics:			
	Receive instruction	 Concept, need, importance and 			
	Obtain related reading	application			
	materials	 Related reading materials Studying the related reading 			
	 Study the related reading 	 Studying the related reading materials 			
	materials	materials			
	Analyze the related reading	 Analyzing the related reading materials 			
	materials				
	State concept of coffee	 Stating concept of coffee economics 			
	economics	 Being familiar with coffee 			
	Be familiar with coffee	economics			
	economics	 Precautions to be taken 			
			1		
	Take precautions				
	Keep records	 Records keeping 			
2.	Keep records Prepare investment plan	 Records keeping Preparing investment plan: 	0.4	1.6	2
2.	 Keep records <u>Prepare investment plan</u> Receive instruction 	 Records keeping <u>Preparing investment plan:</u> Concept, need, importance and 	0.4	1.6	2
2.	Keep records Prepare investment plan	 Records keeping Preparing investment plan: 	0.4	1.6	2

	 Study the sample of investment plan Analyze the sample of investment plan Identify component parts of sample of investment plan Enlist the sample of investment plan Collect necessary information for preparing an investment plan 	 Studying the sample of investment plan Analyzing the sample of investment plan Identifying component parts of sample of investment plan Enlisting the sample of investment plan Collecting necessary information for preparing an investment plan 	
	 Prepare investment plan Take precautions Keep records	 Preparing investment plan Precautions to be taken Records keeping 	
3.	 Manage associated investment risks Receive instruction State concept of associated investment risks Enlist techniques to manage associated investment risks Apply the techniques to manage associated investment risks Manage associated investment risks Take precautions Keep records 	 risks: Concept, need, importance and application Stating concept of associated investment risks Enlisting techniques to manage associated investment risks Applying the techniques to manage associated investment risks Managing associated investment risks Precautions to be taken Records keeping 	2
4.	 Calculate production costs Receive instruction State concept of production costs List formula to calculate production costs Calculate production costs Take precautions Keep records 	Calculating production costs 0.4 1.6 2 ◆ Concept, need, importance and application 0.4 1.6 2 ◆ Stating concept of production costs 4 1.6 2 ◆ Listing formula to calculate production costs 4 1.6 2 ◆ Calculating production costs 4 1.6 2 ◆ Records keeping 4 <td< th=""><th>2</th></td<>	2
5.	 Prepare profit / loss statement Receive instruction Calculate cost Calculate revenue calculate profit / loss Prepare profit / loss 	Preparing profit / loss statement: 0.4 1.6 2 ❖ Concept, need, importance and application 0.4 1.6 2 ❖ Cost ◆ Cost 4 4 4 4 ❖ Revenue ❖ Profit / loss 4	2

statementTake precautionsKeep records	 Profit / loss statement Precautions to be taken Records keeping 			
	Total:	2	8	10
	Specialized modules total:	118	272	390

	Module :6	: Common module			
	-	s of skills and knowledge related to ap V/AIDS, first aid, communication, and the related job performances.	-		
	Objectives: After its completion the				
	• To carry out simple mather	natical calculations related to the occu	upatior	l	
	• To be familiar with hazards	s related to this occupation	-		
	• To apply preventive measu	res for occupational health and safety			
	• To apply first aid measures				
	• To apply preventive measu	res for HIV/AIDS			
	• To communicate with other	rs			
	To apply skills of small bus	siness management			
	Sub modules:				
	1. Applied math				
	2. Occupational health and sa	fety			
	 First aid HIV/AIDS 				
	5. Communication				
	6. Small business managemen	at			
		ule: 1:Applied math			
		ills and knowledge related to n	nathem	natical	
	calculations applicable in the related	e	namen	latical	
	Objective: After its completion th				
	5	natical calculations that must be done	for the	e	
	effective performance in th				
		trainees are expected to get proficience	y on th	ne	
	following tasks/skills/steps togethe	er with their related technical knowled	<u> </u>		
		h.(4 hrs) + Pr.(16 hrs) = Tot.(20 hrs)		ime(hi	· ´
SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot.
1.	Carry out simple addition	Addition:	0.2	0.8	1
	applicable in job situation	Concept			
		 Simple calculations Amplication in the 			
		 Application in the occupation 			
2.	Carry out simple subtraction	Subtraction:	0.2	0.8	1
2.	applicable in job situation	Concept	0.2	0.0	1
	apprication in job situation	 Simple calculations 			
		 Application in the 			
		occupation			
3.	Carry out simple multiplication	Multiplication	0.2	0.8	1
	applicable in job situation	✤ Concept			
		 Simple calculations 			
		 Application in the 			
		occupation			

A		District on the	0.2	0.0	1
4.	Carry out simple division	Division:	0.2	0.8	1
	applicable in job situation	Concept			
		 Simple calculations 			
		✤ Application in the			
		occupation			
5.	Carry out measurements	Measurement:	0.2	0.8	1
		✤ Concept			
		✤ Application in the			
		occupation			
6.	Convert units of measurement	Units of measurement:	0.2	0.8	1
		✤ Concept			
		 Units of measurement 			
		✤ Unit conversion			
		✤ application			
7.	Convert units of measuring	<u>Units of measuring temperature:</u>	0.2	0.8	1
	temperature	$\stackrel{\text{control of measuring temperature}}{\bullet} Concept$	5.2		1
		Units of temperature			
		measurement			
		 Unit conversion 			
		application			
8.	Calculate area		0.2	0.8	1
0.	Calculate area	Area:	0.2	0.8	1
		Concept			
		Formula			
		✤ Calculation			
		Application	0.0	0.0	1
9.	Calculate volume	Volume:	0.2	0.8	1
		Concept			
		✤ Formula			
		✤ Calculation			
		✤ Application			
10.	Calculate weight	Weight:	0.2	0.8	1
		✤ Concept			
		✤ Formula			
		✤ Calculation			
		◆ Application			
11.	Calculate percentage	Percentage:	0.2	0.8	1
		✤ Concept			
		✤ Formula			
		✤ Calculation			
		✤ Application			
12.	Calculate ratio and proportions	Ratio and proportions:	0.2	0.8	1
140	calculate fails and proportions	Concept	0.2	0.0	1
		 Concept Formula 			
		 Calculation 			
10	A males Dethe again of a more la	Application	0.2	0.0	1
13.	Apply Pythagoras formula	Pythagoras formula:	0.2	0.8	1

		✤ Concept			
		 Formula 			
		Calculation			
14.	A pply upitory mathed	TF	0.2	0.8	1
14.	Apply unitary method	Unitary method:	0.2	0.8	1
		Concept			
		Calculation			
1.5		Application	0.0	0.0	1
15.	Calculate simple interest	Simple interest:	0.2	0.8	1
		Concept			
		✤ Formula			
		✤ Calculation			
		✤ Application			
16.	Calculate unit cost	<u>Unit cost</u> :	0.2	0.8	1
		✤ Concept			
		Formula			
		✤ Calculation			
		✤ Application			
17.	Calculate per unit income	Per unit income:	0.2	0.8	1
		✤ Concept			
		✤ Formula			
		✤ Calculation			
		✤ Application			
18.	Calculate profit and loss	Profit and loss:	0.2	0.8	1
	Ĩ	✤ Concept			
		✤ Formula			
		✤ Calculation			
		✤ Application			
19.	Perform billing	Billing:	0.2	0.8	1
170		✤ Concept	0.2	0.0	-
		♦ Calculation			
		✤ Bill format			
		 Procedure 			
		Application			
20.	Prepare simple balance sheet	Balance sheet:	0.2	0.8	1
20.	repare simple balance sheet	\diamond Concept	0.2	0.0	1
		 Format 			
		 Procedure 			
	Total	✤ Application	4	16	20
	Total:	cupational health and			20
		cupational health and			
	Description: It consists of skills a safety applicable in the related occ		onal neal	in and	
	Objectives: After its completion the				
	• To be familiar with hazards rel				
		-			
	• 10 apply preventive measures	for occupational health and safety			1

	-		inees are expected to get proficienc	-	he	
			with their related technical knowled $(2 \text{ hrs}) + \text{Pr}(8 \text{ hrs}) = \text{Tot}(10 \text{ hrs})$	<u> </u>	ima(h	
SN	Tasks or skills/ steps	In.	(2 hrs) + Pr.(8 hrs) = Tot.(10 hrs) Related technical knowledge	Th.	ime(h	Tot.
	liar with hazards related to this occu	mat	<u> </u>	111.	FI.	101.
1.	Be familiar with accident hazards		 <u>Accident hazards</u>: ◆ Concept ◆ Causes ◆ Procedures for managing this hazard 	0.2	0.8	1
2.	Be familiar with physical hazards		 <u>Physical hazards:</u> Concept Causes Procedures for managing this hazard 	0.2	0.8	1
3.	Be familiar with chemical hazards		 <u>Chemical hazards:</u> ★ Concept ★ Causes ♦ Procedures for managing this hazard 	0.2	0.8	1
4.	Be familiar with biological hazards		 Biological hazards: ✤ Concept ♦ Causes ♦ Procedures for managing this hazard 	0.2	0.8	1
5.	Be familiar with ergonomic/psychological / organizational factors:		 Ergonomic /psychological / organizational factors: Concept of : Ergonomic factors Psychological factors organizational factors Procedures for managing hazards caused by these factors 	0.2	0.8	1
	Sub total:			1	4	4
Apply p	reventive measures for occupational	l he	ealth and safety			
1.	Ware safety wares		 <u>Safety wares</u>: ❖ Identification ❖ Needs ❖ Wearing procedures 	0.2	0.5	0.7
2.	Inspect workplace before working		 Workplace inspection: Concept Principle and procedures Records keeping 	0.2	0.5	0.7

3.	Inspect	Inspection of	0.1	0.5	0.6
	tools/materials/equipment before	tools/materials/equipment:			
	use	 Concept and identification 			
		 Principle and procedures 			
		 Records keeping 			
4.	Be prevented from accident	Prevention of accident hazards:	0.1	0.5	0.6
	hazards	✤ Concept			
		 Being prevented from 			
		accident hazards			
		 Records keeping 			
5.	Be prevented from physical	Prevention of physical hazards:	0.1	0.5	0.6
	hazards	✤ Concept			
		 Being prevented from 			
		physical hazards			
		 Records keeping 			
6.	Be prevented from chemical	Prevention of chemical hazards:	0.1	0.5	0.6
	hazards	✤ Concept			
		 Being prevented from 			
		chemical hazards			
		 Records keeping 			
7.	Be prevented from biological	Prevention of biological hazards:	0.1	0.5	0.6
	hazards	Concept			
		 Being prevented from 			
		biological hazards			
		 Records keeping 			
8.	Be prevented from	Prevention of	0.1	0.5	0.6
	ergonomic/psychological /	ergonomic/psychological /			
	organizational factors that create	organizational factors that create			
	problems/hazards.	problems/hazards:			
		Concept			
		 Being prevented from 			
		ergonomic/psychological /			
		organizational factors that			
		create problems/hazards			
		 Records keeping 			
	Sub total:		1	4	5
	Total:		2	8	10
	Sub mo	dule: 3: First aid			
	-	and knowledge related to first a	id me	asures	
	applicable in the related occupation	*			
	Objective: After its completion the	trainees will be able:			
	• To a pply first aid measures				
	Tasks: To fulfill the objective the t	rainees are expected to get proficience	y on t	he	
	-	r with their related technical knowled	-		
		Th.(1 hrs) + Pr.(4 hrs) = Tot.(5 hrs)	Т	'ime(h	rs)
SN	Tasks or skills/ steps	Related technical knowledge	Th.	Pr.	Tot

1.	Carryout simple dressings	Carryout simple dressings:	0.10	0.40	0.5
		✤ Concept			
		✤ Needs			
		 Procedures 			
		 Precautions 			
		✤ Recording			
2.	Apply simple bandages	Apply simple bandages:	0.10	0.40	0.5
		✤ Concept			
		✤ Needs			
		 Procedures 			
		 Precautions 			
		Recording			
3.	Apply first aid for simple	Apply first aid for simple	0.10	0.40	0.5
5.	wounds	wounds:	0.10	0.40	0.5
	woulds				
		 Concept Needs 			
		 Procedures 			
		 Precautions 			
		Recording			
4.	Apply first aid for heat /chemical	Apply first aid for heat /chemical	0.10	0.40	0.5
	burns	<u>burns</u> :			
		✤ Concept			
		✤ Needs			
		 Procedures 			
		 Precautions 			
		✤ Recording			
5.	Apply first aid for injuries/cuts	Apply first aid for injuries/cuts:	0.10	0.40	0.5
		✤ Concept			
		✤ Needs			
		 Procedures 			
		 Precautions 			
		✤ Recording			
6.	Apply first aid for fracture	Apply first aid for fracture:	0.10	0.40	0.5
	11.5	✤ Concept			
		✤ Needs			
		 Procedures 			
		 Precautions 			
		Recording			
7.	Apply first aid for simple	Apply first aid for simple	0.10	0.40	0.5
/•	bleeding	bleeding:	0.10	0.40	0.5
	biccunig				
		1			
		 Needs Brace durage 			
		 Procedures 			
		 Precautions 			
-		Recording	0.0	0.5-	
8.	Apply first aid for insect bites	Apply first aid for insect bites:	0.05	0.20	0.25

		✤ Concept			
		♦ Needs			
		 Procedures 			
		 Precautions 			
		 Recording 			
9.	Apply first aid for animal bites	Apply first aid for animal bites:	0.05	0.20	0.25
		✤ Concept			
		✤ Needs			
		Procedures			
		 Precautions 			
		✤ Recording			
10.	Apply first aid for frost bite	Apply first aid for frost bite :	0.05	0.20	0.25
		✤ Concept			
		✤ Needs			
		Procedures			
		Precautions			
		✤ Recording			
11.	Apply first aid for simple	Apply first aid for simple	0.05	0.20	0.25
	poisoning	poisoning:			
		✤ Concept			
		✤ Needs			
		Procedures			
		 Precautions 			
		✤ Recording			
12.	Apply first aid for electrical	Apply first aid for electrical	0.05	0.20	0.25
	shock	shock:			
		 Concept 			
		✤ Needs			
		Procedures			
		 Precautions 			
		 Recording 			
13.	Apply first aid for choking/	Apply first aid for choking/	0.05	0.20	0.25
	drowning	drowning:			
		✤ Concept			
		✤ Needs			
		 Procedures 			
		 Precautions 			
		 Recording 			_
	Total:		1	4	5
		dule: 4: HIV/AIDS			
	Description: It consists of skills an				
	_	evention of HIV/AIDS including its			
	management.				
	Objectives: After its completion th				
		DS			

	Tasks : To fulfill the objective the proficiency on the following tasks, related technical knowledge:	/sk	ills/steps together with their			
<u></u>		T	h.(1 hrs) + Pr.(4 hrs) = Tot.(5 hrs)		me(hr	
SN	Tasks or skills/ steps		Related technical knowledge	Th.	Pr.	Tot.
1.	 State the concept of HIV/AIDS 1. Define HIV 2. Enlist modes of transmission of HIV 3. Enlist signs and symptoms of HIV infected person 4. Enlist stages of HIV 5. Define AIDS 6. Enlist signs and symptoms of AIDS 7. Enlist current status of global HIV/AIDS 8. Enlist difference between HIV/AIDS 		 State the concept of HIV/AIDS: HIV: Definition of HIV: Modes of transmission of HIV Signs and symptoms of HIV infected person Stages of HIV AIDS: Definition of AIDS Signs and symptoms of AIDS Current status of global HIV/AIDS Difference between HIV and AIDS 	0.5	2	2.5
2.	 Apply safety measures for prevention of HIV/AIDS: 1. Keep touch with single partner for sexual intercourse 2. Ensure safe intercourse 3. Use condom carefully and consistently during each act of sexual intercourse incase of other than single sex partner 4. Keep away from sharing syringes, needles and other skin piercing instrument with HIV infected people 5. Keep away from sharing toothbrushes, blade razors or other instruments that could become contaminated from blood 6. Keep away from handling clothes or cloths that are visibly contaminated with blood 7. Follow positive health behavior 8. Get blood be tested to ensure 		 <u>Apply safety measures for</u> prevention of HIV/AIDS: Keeping touch with single partner for sexual intercourse Ensuring safe intercourse Using condom carefully and consistently during each act of sexual intercourse incase of other than single sex partner Keeping away from sharing syringes, needles and other skin piercing instrument with HIV infected people Keeping away from sharing toothbrushes, blade razors or other instruments that could become contaminated from blood Keeping away from handling clothes or cloths that are visibly contaminated with blood Positive health behavior 	0.5	2	2.5

	HIV negative/positive		 Getting blood be tested to 			
			ensure HIV negative/positive			
	Total:			1	4	5
	Sub module):	5 : Communication		•	
			and knowledge related to communi	cation	in the	
	_		s of its steps, related technical know			
	hour distribution.		_	_		
	Objectives : After its completion the objective of the o	he	trainees will be able:			
	• To handle telephone calls		• To communicate with donors	То		
	• To handle fax		communicate with financial in	nstitute	es	
	• To handle mail		• To link with media			
	• To write letters		• To disseminate information			
	• To write memos / tips /		• Write job application			
	notes / notice		• Prepare Resume.			
	• To perform internal		• Communicate with senior.			
	communication		• Communicate with juniors.			
	• To perform external		• Deal with customers			
	communication		• Request / purchase tool, supp	lies,		
	• To perform oral		materials and equipment.			
	communication		• Fill up leave requisition form	•		
	• To perform written					
	communication					
	-		inees are expected to get proficience	-	ne	
			with their related technical knowled $(2 hm) + Dm (2 hm) = Tat (10 hm)$	-	ma(h	
SN		In	(2 hrs) + Pr.(8 hrs) = Tot.(10 hrs)	Th.	ime(h	Tot.
5N 1.	Tasks or skills/ stepsHandle telephone calls		Related technical knowledge Handling telephone calls:	0.1	0.4	0.5
1.	Trancie telephone cans		 ✤ Concept, need, and 	0.1	0.4	0.5
			importance			
			 Operating principles and 			
			procedures			
			 Care and maintenance 			
			 Safety precautions to be 			
			taken			
			 Keeping activity records 			
2.	Handle fax		Handling fax:	0.1	0.4	0.5
			 Concept, need, and 			
			importance			
			 Operating principles and 			
			procedures			
			 Care and maintenance 			
			 Safety precautions to be 			
			taken			
			 Keeping activity records 	0.1		0.7
3.	Handle mail		<u>Handling mail:</u>	0.1	0.4	0.5

			r	T	
		Concept, need, and			
		importance			
		✤ Operating principles and			
		procedures			
		 Care and maintenance 			
		 Safety precautions to be 			
		taken			
		 Keeping activity records 			
4.	Write letters	Writing letters:	0.1	0.4	0.5
		✤ Concept, need, and			
		importance			
		Types of letter			
		 Component parts of each 			
		type of letter			
		 Format of each type of letter 			
		✤ Writing letters			
		 Precautions to be taken 			
		 Keeping activity records 			
5.	Write memos / tips / notes /	Writing memos / tips / notes /	0.1	0.4	0.5
	notice	notice :			
		Concept, need, and			
		importance			
		 Component parts of memos / 			
		tips / notes / notice			
		 Format of memos / tips / 			
		notes / notice			
		 Writing memos / tips / notes 			
		/ notice			
		Precautions to be taken			
		 Recentions to be taken Keeping activity records 			
6.	Prepare simple report	Preparing simple report:	0.1	0.4	0.5
υ.	r repare simple report	 ◆ Concept, need, and 	0.1	0.4	0.5
		importance			
		 Component parts of a report 			
		 Component parts of a report Format of a report 			
		 Writing a report Precautions to be taken 			
-		Keeping activity records	0.1	0.4	0.5
7.	Prepare simple proposal	Preparing simple proposal:	0.1	0.4	0.5
		Concept, need, and			
		importance			
		Component parts of a			
		proposal			
		 Format of a proposal 			
		 Writing a proposal 			
		 Precautions to be taken 			

		 Keeping activity records 			
8.	Perform internal/ external communication	 Performing internal/ external communication: Concept, need, and importance Principles, procedures, and application Performing internal/ external communication 	0.1	0.4	0.5
		 Precautions to be taken Keeping activity records 			
9.	Perform horizontal/vertical communication	 Keeping activity records <u>Performing horizontal/vertical</u> <u>communication</u>: Concept, need, and importance Principles, procedures, and application Performing horizontal/vertical communication Precautions to be taken Keeping activity records 	0.1	0.4	0.5
10.	Perform oral/ written communication	 Performing oral/ written communication: Concept, need, and importance Principles, procedures, and application Performing oral/ written communication Precautions to be taken Keeping activity records 	0.1	0.4	0.5
11.	Communicate with financial institutes	 Communicating with financial institutes: Concept, need, and importance Principles, procedures, and application Communicating with financial institutes Precautions to be taken Keeping activity records 	0.1	0.4	0.5
12.	Link with media	 Linking with media: Concept, need, and importance Principles, procedures, and 	0.1	0.4	0.5

		application			
		 Linking with media 			
		 Precautions to be taken 			
		 Keeping activity records 			
13.	Disseminate information	Disseminating information:	0.1	0.4	0.5
13.	Disseminate information	 ◆ Concept, need, and 	0.1	0.4	0.5
		-			
		importance			
		 Principles, procedures, and 			
		application			
		 Disseminating information Precautions to be taken 			
14		Keeping activity records	0.1	0.4	0.5
14.	Write job application	Writing job application:	0.1	0.4	0.5
		Concept, need, and			
		importance			
		 Component parts of job 			
		application			
		 Format of job application 			
		 Writing job applications 			
		 Precautions to be taken 			
		Keeping activity records	0.1	0.1	
15.	Prepare resume	Preparing resume:	0.1	0.4	0.5
		Concept, need, and			
		importance			
		Component parts of a resume			
		✤ Format of a resume			
		Writing resume			
		 Precautions to be taken 			
		 Keeping activity records 			
16.	Communicate with senior.	Communicating with senior:	0.1	0.4	0.5
		Concept, need, and			
		importance			
		 Principles, procedures, and 			
		application			
		 Communicating with senior 			
		 Precautions to be taken 			
		 Keeping activity records 			
17.	Communicate with juniors.	Communicating with juniors:	0.1	0.4	0.5
		✤ Concept, need, and			
		importance			1
		 Principles, procedures, and 			
		application			
		 Precautions to be taken 			1
		 Keeping activity records 			
18.	Deal with customers/stake	Dealing with customers/stake	0.1	0.4	0.5
	holders	holders:			1

 Concept, need, and importance Principles, procedures, and application Communicating with juniors Communicating with juniors Precautions to be taken Keeping activity records 19. Request / purchase tool, supplies, materials and equipment. Request / purchase tool, supplies, materials and equipment. Requesting / purchasing tool, supplies, materials and equipment: 0.1	0.4	0.5
 Principles, procedures, and application Communicating with juniors Communicating with juniors Precautions to be taken Keeping activity records 19. Request / purchase tool, supplies, materials and equipment. Request / purchase tool, supplies, materials and equipment. Requesting / purchasing tool, supplies, materials and equipment. 0.1	0.4	0.5
19.Request / purchase tool, supplies, materials and equipment.Request / purchase tool, supplies, materials and equipment.Request / purchase tool, supplies, materials and equipment.0.1 supplies, materials and equipment.	0.4	0.5
 * Communicating with juniors * Precautions to be taken * Keeping activity records 19. Request / purchase tool, supplies, materials and equipment. Requesting / purchasing tool, supplies, materials and equipment: * Communicating with juniors * Precautions to be taken * Keeping activity records 0.1 * Supplies, materials and equipment: * Concept, need, and 	0.4	0.5
19. Request / purchase tool, supplies, materials and equipment. Request / purchase tool, supplies, materials and equipment. Requesting / purchasing tool, supplies, materials and equipment. 0.1	0.4	0.5
19. Request / purchase tool, supplies, materials and equipment. Request / purchase tool, supplies, materials and equipment. Requesting / purchasing tool, supplies, materials and equipment. 0.1	0.4	0.5
19.Request / purchase tool, supplies, materials and equipment.Requesting / purchasing tool, supplies, materials and equipment: 	0.4	0.5
19.Request / purchase tool, supplies, materials and equipment.Requesting / purchasing tool, supplies, materials and equipment: 	0.4	0.5
supplies, materials and equipment.supplies, materials and equipment: Concept, need, and		
equipment. equipment: Concept, need, and		
Concept, need, and		
Importance		
 Principles, procedures, and 		
application		
 Requesting / purchasing tool, 		
supplies, materials and		
equipment		
 Precautions to be taken 		
 Keeping activity records 		
20. Fill up leave requisition form <u>Filling up leave requisition form</u> : 0.1	0.4	0.5
Concept, need, and		
importance		
 Principles, procedures, and 		
application		
 Filling up leave requisition 		
form		
 Precautions to be taken 		
Keeping activity records Total: 2	8	10
	-	10
Sub module: 6 : Small enterprise development		
Description: It consists of the skills and knowledge related to small enter		
development in the related occupation. Each task consists of its steps, r	elated	
technical knowledge and hour distribution.		
Objectives : After its completion the trainees will be able:		
• To be familiar with entrepreneurship development		
• To prepare a business plan		
Tasks: To fulfill the objective the trainees are expected to get proficiency on the	ne	
following tasks/skills/steps together with their related technical knowledge:		
	ime(hr	· · · · · · · · · · · · · · · · · · ·
SNTasks or skills/ stepsRelated technical knowledgeTh.	Pr.	Tot.
EntrepreneurshipEntrepreneurship	11.	100.
development: development: 1 Defauition mithum (and the second se	0.4	0.5
Be familiar with business / Business / entrepreneurship: 0.1	0.4	0.5
entrepreneurship		
and importance		
 Precautions to be taken 		

		 Keeping activity records 			
2.	Develop qualities of a successful entrepreneur	Qualities of a successful entrepreneur: ◆ Concept and needs ◆ Qualities of a successful entrepreneur ◆ Keeping activity records	0.1	0.4	0.5
3.	Follow professional ethics	 <u>Professional ethics</u>: Concept, need, and importance Professional ethics Interpretation Precautions to be taken Keeping activity records 	0.1	0.4	0.5
4.	Analyze prevailing rules / regulations/ laws /acts related to the profession	 <u>Prevailing rules / regulations/</u> <u>laws /acts related to the</u> <u>profession:</u> Concept, need, and importance Prevailing rules / regulations/ laws /acts related to the profession Interpretation Precautions to be taken Keeping activity records 	0.1	0.4	0.5
5.	Develop skills of good governance	 <u>Good governance</u>: Concept, need, and importance Principles and procedures of good governance Precautions to be taken Keeping activity re 	0.1	0.4	0.5
6.	Be familiar with entrepreneurship development/ factors affecting the growth of entrepreneurship	 <u>Entrepreneurship development/</u> <u>factors affecting the growth of</u> <u>entrepreneurship</u>: Concept, need, and importance Entrepreneurship development Factors affecting the growth of entrepreneurship Precautions to be taken Keeping records 	0.1	0.4	0.5
7.	Develop an entrepreneurship competency development [ECD] program	 Entrepreneurship competency development [ECD] program: Concept, need, and 	0.1	0.4	0.5

			1		
		✤ Concept, need, and			
		importance of data and			
		information			
		 Difference between data and 			
		information			
		 Principles and procedures for 			
		collecting related			
		information / data			
		 Collecting related 			
		information / data			
		 Precautions to be taken 			
		 Keeping records 			
12.	Prepare production plan	Preparing production plan:	0.4	1.6	2
		Concept, need, and			
		importance			
		 Component parts 			
		✤ Format			
		 Principles and procedures 			
		 Precautions to be taken 			
		 Keeping records 			
13.	Prepare cost plan	Preparing cost plan:	0.4	1.6	2
	1 1	Concept, need, and			
		importance			
		 Component parts 			
		✤ Format			
		 Principles and procedures 			
		 Precautions to be taken 			
		 Keeping records 			
14.	Prepare financial plan	Preparing financial plan:	0.4	1.6	2
		✤ Concept, need, and			
		importance			
		 Component parts 			
		✤ Format			
		 Principles and procedures 			
		 Precautions to be taken 			
		 Keeping records 			
15.	Prepare marketing plan	Preparing marketing plan:	0.4	1.6	2
		Concept, need, and			
		importance			
		 Component parts 			
		✤ Format			
		 Principles and procedures 			
		 Precautions to be taken 			
		 Keeping records 			
16.	Prepare a business plan	Preparing a business plan:	0.6	2.4	3
	-r	Concept, need, and			
		· Concept, need, and	1	<u> </u>	1

			 importance Component parts Format Principles and procedures Precautions to be taken Keeping records 				
17.	Appraise business plan		Appraising business plan:0.41.6✤ Concept, need, and importance.41.6✤ Principles and procedures.4.4✤ Precautions to be taken.4.4❖ Keeping records.4.4	2			
		_	Sub total: 3 12	15			
		_	Total: 4 16	20			
		+	Common module total: 14 56 All total: 132 328	70 460			
	list of tools mo			400			
	List of tools, materials and equipment						
	 Kuto Kodalo/ Spade Chuche/pate kuto Clod breaker Rake Khurpi Sickle Watering can Pipes, hand pump/ motor Shovel Insect catching net Insect collecting box Leveller Insecticides Fungicides Basket Manure/ compost Basila Sacks/ Dokos Bullock cart/ porter Other means of transport Local plough set/ oxen Measuring cylinder 		 Balance set Seeds Pegs Power tiller/ tractor Ropes Thatching materials Bamboo Motor blow spraying equipment Back pack sprayer with all nozzles types used in tea Duster First aid kit Pruning knives 6,8,10,12 inches blade size Cheel hoe Planting Hoe Planting chain Bamboo sticks 1.5 feet size Polythene sleeves Sand, silt, clay types of soil Shaving blades for cuttings Protective clothing for spraying person Masks goggles, gloves Auger for soil sample drawing 				
	Coffee processing-from	<u>19</u>	 materials Instructor selected textbooks/ reference 				
	• Conee processing-from Wikipedia, the free encyclopedia		 Instructor selected textbooks/ reference books / manuals/ journals and articles available in the marker 				

 Handbook of agriculture- ICAR, New Delhi Kafi Kheti – Salagram Adhikari 	Instructor prepared books, handouts, notes and manuals				
Fac	Facilities				
 Well equipped enough class/ office rooms A / V room Demonstration coffee farm Land for coffee plantation Well equipped coffee processing workshop/lab. 	 Transportation facilities/ Vehicle /Library OHP/computers with CD ROM attachment / pictures Multimedia presentation set /slide presenter Hostel/canteen /drinking water/ electricity 				